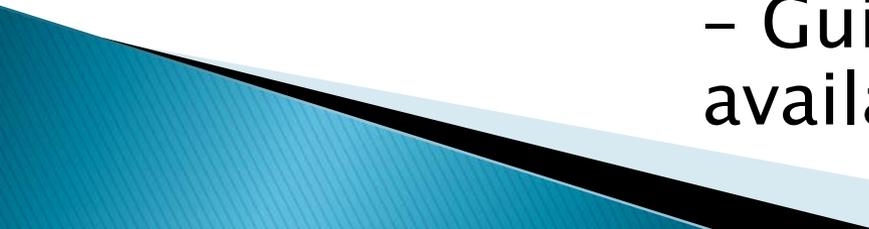


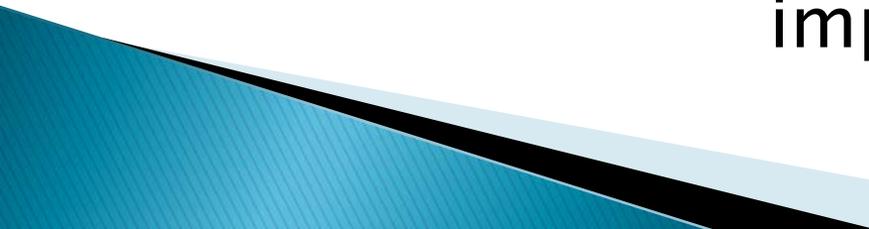
Getting it Right for Every Child (GIRFEC)

Gary Dover
Glasgow's Healthier Future Forum

What is GIRFEC?

- ▶ Consistent approach and shared language for working with children and young people
 - ▶ Introduced 2006 and piloted in the Highlands
 - ▶ Expectation it would be adopted by all agencies
 - ▶ Children and Young People (Scotland) Act 2014 made some elements of GIRFEC statutory
 - ▶ GIRFEC duties apply August 2016
– Guidance from Scot Gov available Nov 2015
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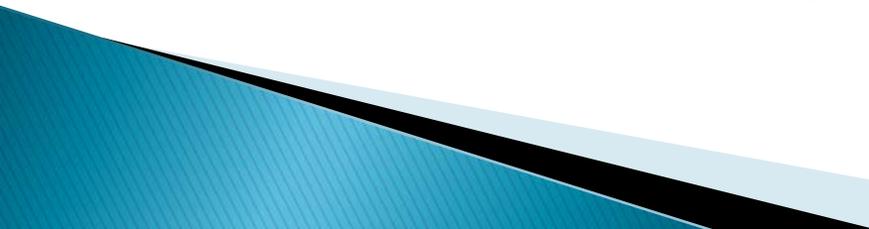
Principles of GIRFEC

- ▶ Children's needs are placed first
 - ▶ They are listened to
 - ▶ They understand decisions which affect them
 - ▶ They get co-ordinated help, where needed, for their well-being and development
 - ▶ Services adapt systems, practices and cultures to improve how they work together
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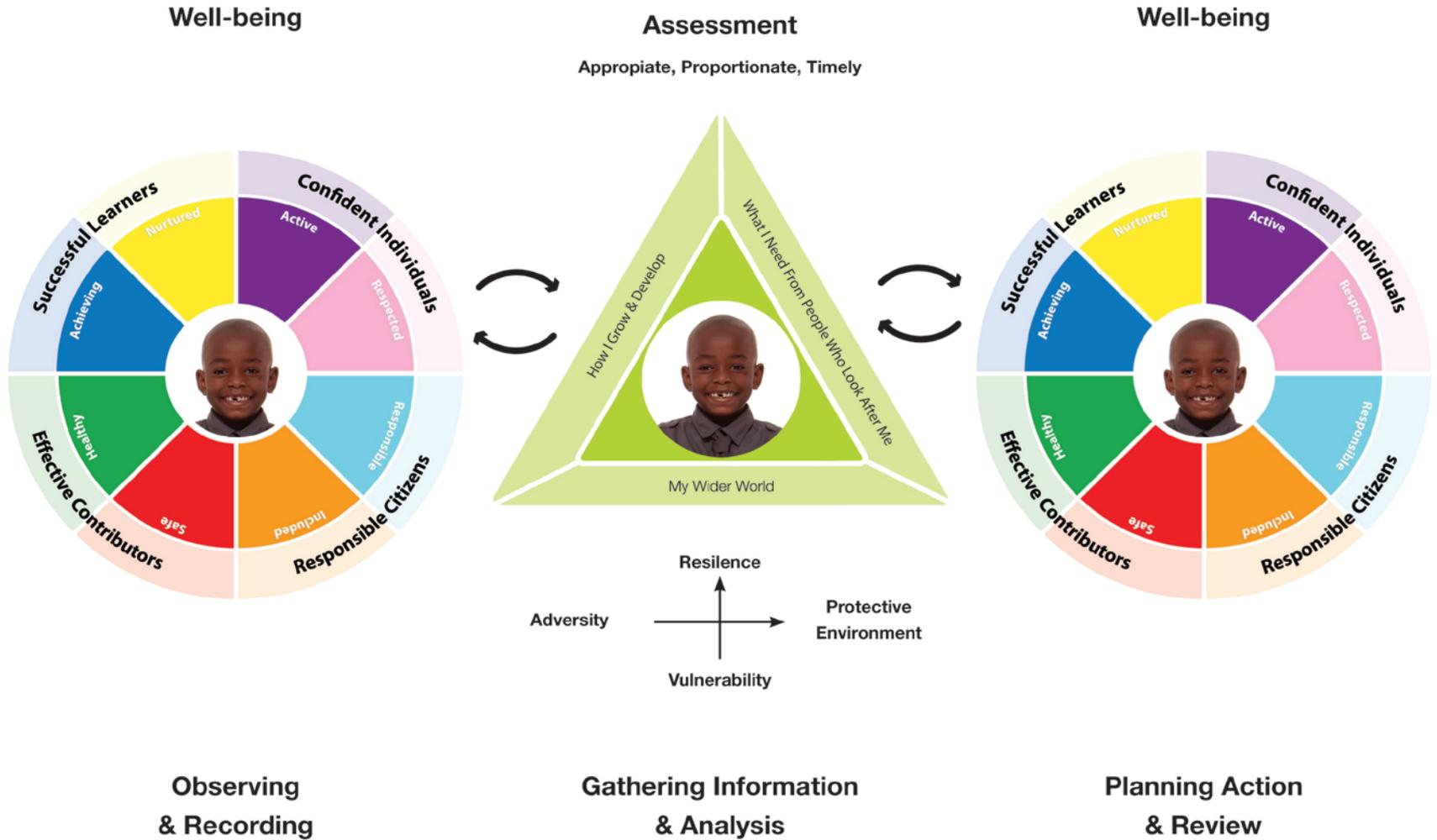
ensures action to overcome adversity and risk
specialist help addresses more complex needs that impact on health or well-being,
universal provision supports development and builds resilience, additional support works to overcome disadvantage and care, compulsory intervention ensures everyday support and care, family and community provide everyday support works to overcome disadvantage and care, compulsory intervention ensures action to overcome adversity and risk



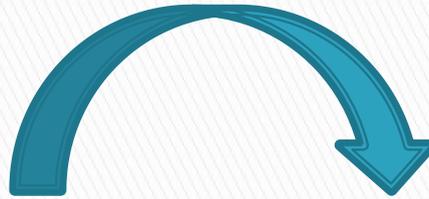
Key elements of GIRFEC

- ▶ Wellbeing assessment and risk assessment
 - ▶ Named Person – pre school Health Visitor or Family Nurse practitioner/School – promoted post
 - ▶ Lead professional
 - ▶ Child's Plan
 - ▶ Information management and sharing
 - ▶ Network of support
- 

The National Practice Model



Progress in Greater Glasgow and Clyde



- ▶ Health Board –wide work plan agreed
- ▶ Outlines key tasks and who will lead
- ▶ Long history of activity by local partnerships
- ▶ Health, social work, education, police, third sector etc



Examples of GIRFEC in NHSGG&C



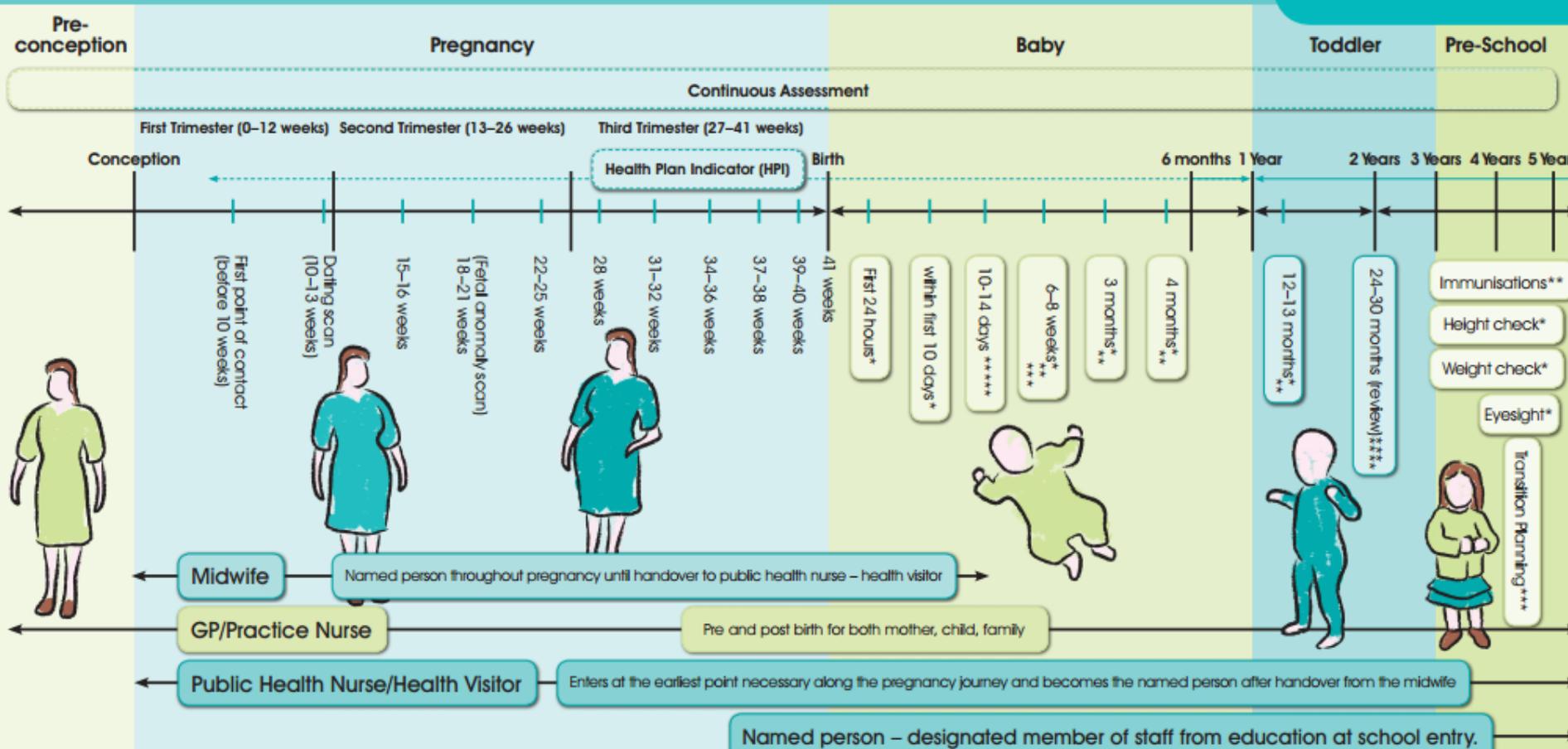
Children and Families Teams

Support for Named Person role in early years

- ▶ Raising awareness/development
- ▶ Additional investment in health visiting
- ▶ Universal child health pathway 0 to 5 years
- ▶ New electronic health record for children
- ▶ Wellbeing assessment and risk assessment
- ▶ Pathways into services – parenting, speech and language therapy etc
- ▶ Management and clinical supervision

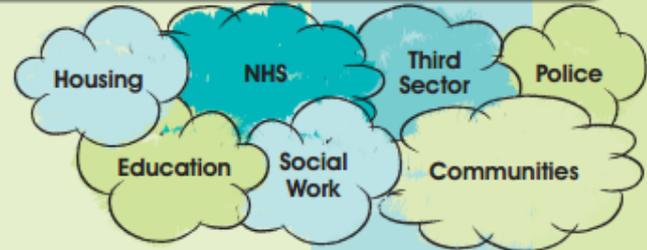
What everyone needs to know – the Universal Pathway

These are the core contacts for all children, women and families (0-5)



Providing the best possible start in life for every child

- Getting it right for every child**
- What is getting in the way of this child or young person's well-being?
 - Do I have all the information I need to help this child or young person?
 - What can I do now to help this child or young person?
 - What can my agency do to help this child or young person?
 - What additional help, if any, may be needed from others?



* Refer to the core programme Health for all Children (Hall 4) Guidance 2005.
 ** Refer to the Routine Childhood Immunisation Schedule www.immunisations.scotland.gov.uk/when-to-immunise/immunisation-schedule.aspx
 *** Prompt family to register with dentist or refer to Childsmile programme.
 **** Refer to A New Look at Hall 4, The Early Years, Good Health for Every Child guidance 2011.
 ***** Notification visit by PHN.

Maternity

- ▶ Focus on education and training
- ▶ 300 hospital midwives trained in National Practice Model plus
- ▶ Mental health teams & physios
- ▶ Extend to community midwives November
- ▶ Maternity wellbeing tool
- ▶ Commissioning IT system
- ▶ Huge reach: 16,500 births per year
- ▶ Early intervention: pre to post birth
- ▶ Need to improve comms. with Health Visitor
- ▶ Impact on resources in following up wellbeing concerns
- ▶ Need for IT systems to share info.

Renfrewshire GIRFEC Steering Group

- ▶ Multi-agency group
- ▶ Chaired by Director of Children's Services
- ▶ Established 3 strands, each with a lead
- ▶ Using the touchpoints issued by Scottish Government to assess readiness
- ▶ Named Person
- ▶ Child's Plan
- ▶ Information Sharing



Nursery and health visiting in partnership with parents



- ▶ Bridgeton/Parkhead
- ▶ Work with group of parents on provision of notice boards and design of logo
- ▶ Partnership working to focus on attachment and improving outcomes for children following their 30mth assessments
 - ▶ Group continue to work in Partnership with parents providing information to meet their needs and enable uptake of services in area

GP Learning and Development Project

- ▶ Funded by Scottish Gov
 - ▶ 13 GPs, East Dun, Clydebank and North East Glasgow
 - ▶ Will explore solutions to these questions:
 - ❑ **What might constitute a wellbeing concern for a child or young person?**
 - ❑ **How might GPs decide what is relevant and proportionate information to share with the named person?**
 - ❑ **How will the GPs communicate with the named person?**
- 