

CONCEPT
EXPLAINER



WHAT IS

INTERSECTIONALITY

swipe



Intersectionality

01

is a term used to describe the way in which parts of our social identity interact to shape who we are and how we experience the world. Aspects of our identity can mean that we may experience more privilege or disadvantage in certain contexts, and the overlapping of our identities can create further oppression or elevation in society.



The term was originally coined in 1989

02

to explain how race and gender intersected for Black women in America to create unique experiences of sexism and misogyny that differed to the experiences of White women. Today intersectionality is used in many other contexts to describe individual's experiences related to disability, LGBT+ identity, class, religion, nationality, age and more.

swipe



Looking at issues through an intersectional lens

can help us to better understand the experiences of marginalised communities, and to better cater to their needs. Instead of looking at discrimination and inequality through a 'one size fits all' approach, an intersectional framework allows us to go deeper and widen our perspective.



Intersectionality is not

about placing importance on the experiences of one group over another – it's about recognising that discrimination and inequality doesn't just occur *between groups* but also *within groups*, and working to address this in an equitable way.



CONCEPT
EXPLAINER



Thanks for reading

react and share

