



Management Board Meeting

Wednesday 18th March 2026

2.00 – 3.30pm

AGENDA

On Teams

1. Welcome and apologies
2. Minutes of last meeting (December 2025), rolling actions and matters arising
3. GCPH options appraisal progress and update
4. General update (GCPHMB/2026/484)
5. Work plan 2025-26 end of year review report (GCPHMB/2026/485)
6. Forward planning for 2026-27 (GCPHMB/2026/486)
7. Quarterly finance report to end of January 2026 (GCPHMB/2026/487)
8. AOCB
9. Close

Date of next meeting: to be confirmed

Rolling actions list (March 2026)

Board meeting date	Action	Responsibility	Update
10th December 2025	To share the details of GCPH events with Board members for wider interest, and especially with UofG representatives for sharing within the School of Health and Wellbeing and for inclusion in the School Hawkeye newsletter. Update of Board member biographies on the GCPH website.	Dr McLean	Details will be shared for future events. The GCPH Communications Manager is working with School of Health and Wellbeing Communications team. Details were shared about a poverty framing workshop run by the Cash First Partnership and the Poverty Alliance, to which a number of university colleagues attended. Given the uncertain position of GCPH at present, the updating of Board members biographies has not been progressed.
10th December 2025	Sharing the publication of <i>850 years of Change – A timeline of Glasgow’s health history from 1175 to 2025</i> for interest and further circulation by Board members.	Dr McLean	The Timeline is available here . A small run of hard copies of the Timeline has been organised with a copy being sent to each Board member.
10th December 2025	Interest in the GCPH work on missingness by several Board members.	Dr McLean	Dr Chloe McAdam has followed up with Board members and provided updates.
10th December 2025	Interest and updates by Board members and partner organisations in relation to gambling harms, gambling regulations and gambling levy funding bids.	Prof McIntosh / Dr McLean	Prof McIntosh to share a copy of their Gambling Commission report when available. GCPH provided a letter of support to the GCC/GHSCP gambling levy funds bids in December 2025 following a presentation at the Public Health Oversight Group. A rapid review on gambling harms was published by GCPH at the start of March as part of a suite of resources.
10th December 2025	Dr Morrison highlighted a paper on the proposed high-level monitoring and evaluation of the PHF – which she will share with members if possible.	Dr Morrison	
10th December 2025	A short additional Board meeting is to be arranged for early January to discuss feedback on the options appraisal paper.	Dr McLean	The meeting was scheduled for Tuesday 27 th January but was postponed due to feedback on the options appraisal paper not being available from the SG.



**Minutes of a meeting of the Management Board
of the Glasgow Centre for Population Health**

**Wednesday 10th December 2025, 3-4pm
Online meeting**

PRESENT

Dr Lesley Thomson (Chair)	Chair, NHS Greater Glasgow and Clyde
Dr Anita Morrison	Co-Director Health and Social Care Analysis, Scottish Government
Dr Una Graham	Deputy Medical Director Mental Health and Addiction Services, NHS Greater Glasgow and Clyde
Ms Michelle Booth	Head of Policy and Governance, Glasgow City Council
Prof Emma McIntosh	Professor of Health Economics, University of Glasgow
Mr Michael Kellet	Director of Strategy, Governance & Performance, Public Health Scotland
Dr Jennifer McLean	Interim Director, Glasgow Centre for Population Health

IN ATTENDANCE

Ms Rebecca Lenagh-Snow (minute)	Programme Administrator, Glasgow Centre for Population Health
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		<u>ACTION BY</u>
812	<u>WELCOME AND APOLOGIES</u>	
	Dr Thomson gave a welcome to the group. Apologies were recorded from Dr Emilia Crighton (NHS GGC), Prof Chris Pearce (UofG), Prof Moira Fischbacher-Smith (UofG), Cllr Anne McTaggart (GCC) and Ms Fiona McGinnis (NHS GGC). Dr McLean noted that Mr Stephen Fitzpatrick has changed post and GHSCP will now be represented by Ms Caroline Sinclair. Ms Sinclair submitted apologies for this meeting.	Noted
813	<u>MINUTES OF LAST MEETINGS, ROLLING ACTIONS AND MATTERS ARISING</u>	
	The minutes of the previous meeting (September 2025) were ratified. There were no matters arising, and all rolling actions have been completed. Regarding the iMatter action on Board member visibility, updates to member biographies on the website are required and will be progressed. It was agreed that notifications of upcoming GCPH events will be shared with Board members for their awareness and to circulate among colleagues. Prof McIntosh suggested contacting Gillian Bell at UofG and to ensure that event details are distributed within the School of Health & Wellbeing and included in the Hawkeye newsletter.	Noted GCPH GCPH

814	<u>GENERAL UPDATE</u>	
	Dr McLean spoke to the General Update paper [GCPHMB/2025/480] and highlighted several points. Under staffing and governance, the main items of the options appraisal paper and the workplan mid-year review will both be discussed today under agenda items 4 and 5 respectively. Under development and partnerships, we continue to work with NHS GGC and UofG on recognising poverty as a barrier to accessing services and understanding the causes and impacts of 'missingness'. Chloe McAdam, a Public Health Registrar on placement with GCPH, has secured a place on the Scottish Improvement Leadership Programme which will further support implementation and testing of learning from this work. GCPH is also involved in the evaluation of Flow Navigation Centre plus (FNC+), part of the Transforming Together agenda for NHS GGC. An evaluation framework has been prepared and a Steering group for the work and membership list is being developed. Commissions are currently out to tender for three interconnected research projects on the impacts of welfare changes, minimum income standards and wellbeing, with Glasgow Disability Alliance and the Castlemilk Law and Advice Centre. The extensive work of the Centre to support the Glasgow City Food Plan, including the Glasgow Fair Food for All Partnership's delivery of the Scottish Government funded Cash First project, and the Good Food Nation Act implementation, were all highlighted. Work continues with the Data Consultancy team at PHS to update the 56 neighbourhood profiles for both Adult and Children and Young People. It is anticipated the Adult profiles will be published in February 2026 and the Children and Young People profiles shortly thereafter. The ongoing commitment and contribution to the Glasgow HDRC continues, especially in relation to recently and well received ethnicity profile for Glasgow City, and support to delivery small number of seminars, with discussions planned for January to progress. The NIHR funded Community Wealth Building evaluation commenced on 1st October with GCPH leading the Public Involvement strand of the project. Recruitment is underway for the Public Involvement Panel, with the first meeting anticipated for February 2026. The Communications section includes a number of events and webinars, reports and papers. The work of Kelda McLean, Communications Officer, in preparing a timeline of Glasgow health history, produced as part of the Glasgow 850 anniversary and which was published today (10 December) was highlighted. We anticipate this will be of use and interest to many people and would ask partners to share on socials and with interested colleagues. There have also been several blogs published, of particular note is the series for Black History month in October. Dr McLean noted her thanks to the GCPH team for all their hard work and their assistance in producing the update. Dr Thomson noted her congratulations to Ms McLean for her publication of the timeline.	Noted Noted All Board members Noted

Dr Graham asked if the missingness work had a mental health focus or if it was broader. Dr McLean said that it took a broader approach, and she will ask Chloe to provide further detail and to make sure connections are in place. Dr Morrison was also interested in the missingness work and said it would link well with a Scottish Government Service Renewal framework, where they are working with PHS colleagues on missingness in social care. She was also interested in the Flow Navigation Centre work and evaluation framework in particular and said she will read the timeline with interest. Dr McLean will share a copy of the evaluation framework with Dr Morrison. Prof McIntosh passed on her congratulations on the CommonHealth Assets economic evaluation article published in the journal Social Science and Medicine. She was also pleased to see the links with the Adam Smith Business School in the Glasgow City Food Plan work. Prof McIntosh also updated UofG have just completed a piece of modelling work for the Gambling Commission on the impacts of changes in the gambling regulations which will be published in the next couple of months. On the back this they have submitted a bid for prime funding for a year, with Sheffield Modelling Group and the Adam Smith Business School. If they are successful on the bid the year would be spent putting together a programme around high risk gambling and gambling harms and they would like to include GCPH in the network for this given the recent gambling harms concept explainer and the evidence review that Chris Harkins is currently doing on gambling harms in young men. Ms Booth noted thanks for the help and support with the city 850 celebrations and said would pass on information about the missingness work to Stephen Fitzpatrick in his new role in transformation and strategy for the GHSCP. GCC have also developing a bid for a portion of the gambling levy to Scottish Government. Mr Kellet said he would also look at the timeline and also noted that gambling harm is one the actions in the Public Health Framework. It is interesting to hear of work being done in GCPH and with other partners and important we connect to the work under auspices of PHF. Ms Booth said Fiona Moss will pick that up with colleagues at the GCPP Public Health Oversight Group. Prof McIntosh said she will share their paper when available, and that the new study will give primer funds to set up collaborations and projects and she will get in touch if this funding is successful. Dr Thomson asked how we are picking up the various items in the PHF and ensuring they link in with what GCPH is doing. Mr Kellet said that the first meeting of the Population Health Framework Programme Board, jointly chaired by Richard Foggo and Linda Bauld, was held last week and one of the items discussed was how to communicate and help support work that is happening locally and nationally. PHS are working with the Directors of Public Health and they are hosting a session next week to capture work on the first two priorities around Prevention Focussed System and around healthy weight, but that there is still work to do on making those links with what local systems are doing. Dr Thomson said that this was probably something to discuss with Dr McLean to make sure those links are followed up and GCPH work is captured and reported. Dr Morrison said that Katherine Myatt has recently produced a paper on the proposed high level monitoring and evaluation of the PHF which she presented at the Programme Board meeting. She will check if it's possible to	Dr McLean Dr McLean Noted Prof McIntosh Ms Booth Prof McIntosh Dr Thomson/ Dr McLean
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	share with the Board as it helps to bring together the potential research questions that might be coming up in the next two years and longer term.	Dr Morrison
815	<u>AN OPTIONS APPRAISAL TO SECURE THE FUTURE OF THE GCPH</u>	
	The GCPH options appraisal paper [GCPHMB/2025/481] was submitted to Scottish Government at the end of October, with an ask for feedback by mid-December due to implication for staff contracts. Dr Thomson said there has not been an update from SG as of yet. Dr Thomson report that she and Jann Gardiner, Chief Executive of NHS GGC, met with Richard Foggo where they were advised that the GCPH options appraisal remains under consideration. Dr Thomson suggested that the Board be on standby for an additional meeting in early January if we have not heard anything before the end of the month, which the Board agreed to. Dr Thomson will have a conversation with Dr McLean about what can be passed on to the GCPH team, who have been coping with a year of uncertainty.	Noted Dr Thomson/ Dr McLean
816	<u>WORK PLAN 2025-26 MID-YEAR REVIEW REPORT</u>	
	Dr McLean spoke to the mid-year report of progress for the 2025-26 work plan [GCPHMB/2025/482]. She is pleased to bring the report to the Board and to note that work has progressed very successfully over the last six months with only two projects showing at amber. Dr McLean also noted her thanks to the GCPH team for their help with the review and their hard work and contributions over the year. Despite a challenging environment the team have delivered strongly and have also developed a number of new pieces of work. Communications have been strong throughout the year and partnerships continue to thrive. The relocation transition went very well, and the team have settled into the Clarice Pears and are building connections within the University. Dr McLean particularly noted the commitment of the team to taking the GCPH forward into the next phase, and that team morale is high. Dr Thomson and Prof McIntosh both noted that Dr McLean has played a large part in the building the high levels of team morale and that her leadership in challenging circumstances has been excellent. Ms Lenagh-Snow added her agreement as a team member and said everyone was very happy with Dr McLean's leadership and the support provided to team members. Dr Thomson passed on the Board's thanks and appreciation to Dr McLean and to the GCPH team.	Noted Noted Noted
817	<u>QUARTERLY FINANCE REPORT TO JULY 2025</u>	
	Dr McLean presented and spoke to the paper on behalf of Ms McGinnis [GCPHMB/2025/483]. If there are any queries about specific items she will take these back to Ms McGinnis. Discussions are continuing with Scottish Government with regard to the second allocation of funding. Staff costs remain as expected, no major financial risks have been identified	

	with an overall stable position with a modest underspend project, which may be further minimised following confirmation of grant allocation amount. The finance position was noted and accepted by the Board.		Noted
818	<u>AOCB</u>		
	As stated under item 4, a short additional Board meeting will be arranged for early January to discuss the Scottish Government response to the options appraisal paper and its implications. GCPH to canvass for availability. There was no other business raised.		GCPH
819	<u>DATE OF NEXT MEETING</u>		
	March 2026, TBC		



**Glasgow Centre for Population Health
Management Board Meeting
18 March 2026**

Budget position: 1st April 2025 to 28th February 2026

Recommendations

The Management Board is asked to note:

- The Centre's financial position for the period April 2025 to February 2026 detailing expenditure of £780,779.
- The planned budget for 2025-26 is comprised of the following streams of funding:

	£
• Annual SG allocation	950,000
• External income from partners and others	98,841
• Brought forward from prior year	27,000

Commentary on Table 1

1. The Scottish Government budget allocation has been received in two tranches. £600,000 was received by the NHS GGC in June 2025 allocation with a further allocation of £350,000 received in November 2026. £400,000 had been originally anticipated but this was reduced by £50,000 due to a forecasted underspend at mid year (October 2025).
2. Further external income of £15,700 is expected in March 2026, however it is projected that there will be a shortfall of £15,060 against the £98,841 target.
3. Spend on staffing is slightly less than expected at the start of the year with a projected £17,000 underspend (E10). There has been no staff changes or movement since July 2025.
4. Accommodation costs and centre management and running costs are lower than expected, with a projected £25,868 underspend, due to our move to the Clarice Pears Building in July 2025 and changes in building facilities costs (E8 and E9). Further service charge payments (electricity, telecoms, and cleaning) are expected by the end of the year which will reduce this underspend figure.

5. Project spend has increased in recent months, with a further £154,000 spend anticipated in the final month (March 2026) (E1 to E6). Delays in the progress of purchase orders through NHS GGC procurement has seen a delay in projects spend going out earlier in the year as originally planned.
6. The projected underspend is £22,020 at year-end. This figure includes the unsuccessful commissioning of the health economic component and the delayed Lived Experience Inquiry component with the Glasgow Disability Alliance of the disability welfare reform project (E6) due to capacity to progress given other competing priorities.
7. It is imperative that the anticipated spend is fully accounted for in month 12 as there is no capacity to carry funding forward.
8. £50,000 has been allocated from the contingency to support the continuation of the longitudinal Glasgow City Health and Wellbeing survey.
9. A contingency of £5,221 is unallocated at month 11 (end of February 2026).
10. In total a projected underspend of £68,904 is anticipated based on current information.
11. Board members are requested to note the contents of this report.

Fiona McGinnis
9 March 2026

Table 1. Financial position 1st April 2025 to 28th February 2026

Financial Plan 25.26					
	<u>Income</u>	£	Actual to Feb £	Forecast Out- turn £	Forecast Variation from Budget £
I 1	Annual SG Allocation	950,000	870,833	950,000	-
I 2	Other Income	98,841	68,081	83,781	(15,060)
	Total Income 25/26	1,048,841	938,914	1,033,781	(15,060)
I 3	Carry Forward from previous years	27,000	27,000	27,000	-
	Total Available 25/26	1,075,841	965,914	1,060,781	(15,060)
	<u>Expenditure</u>				
	Research:				
E 1	Community wealth building - PPIE	8,190	1,442	3,300	4,890
E 2	Glasgow City Food Plan	111,000	63,222	130,222	(19,222)
E 3	Training and Development	5,000	325	2,000	3,000
E 4	Cash First Expenditure	12,500	9,948	10,148	2,352
E 5	Community Profiles - Public health Scotland	75,000	130	76,000	(1,000)
E 6	Disability welfare reform	40,000		8,000	32,000
	Public Health Survey Contribution	50,000	50,000	50,000	-
	Total Research	301,690	125,067	279,670	22,020
	Communications:				
E7	Communications	23,000	6,767	9,298	13,702
	Total	23,000	6,767	9,298	13,702
					-
	Management and Administration				-
E8	Centre Management, Admin & Running Costs	20,000	3,816	4,316	15,684
E9	Accommodation Costs	70,000	54,816	59,816	10,184
E10	Core Staffing	655,930	590,313	638,777	17,153
	Total Management & Admin	745,930	648,945	702,909	43,021
	Total Expenditure	1,070,620	780,779	991,877	78,743
	Balance	5,221	185,135	68,904	



**Glasgow Centre for Population Health
Board of Management
18 March 2026**

General Update

Recommendations

Board members are asked to:

- Note this report providing an update on ongoing work and key developments since the last meeting of the Board in December 2025.
- Note the early indication of funding for GCPH for 2026-27, and the work now ongoing to confirm the details and arrangements.
- Note the end of year work plan report highlighting activity and progress, developments across the year.
- Identify any developments and priorities in their own organisational contexts that are of potential significance for the Centre.

Governance and Staffing

1. *GCPH Options Appraisal paper and planning for the future.* The final version of the Options Appraisal paper (GCPHMB/2025/481) was submitted to the Scottish Government on the 31st October, with a request on submission, for feedback by mid-December due to implications for staff contracts. From late 2025 to early March 2026 work was undertaken with the Public Health Directorate senior management team and HR at NHS GGC to prepare for a decision of no future GCPH funding of a further delay in the decision being made. This included weekly meetings of the GCPH Interim Director with Public Health and HR colleagues, formal letters being issued to all GCPH team members in late January to inform them of the outstanding funding decision for GCPH and that their posts may be affected, an initial team engagement session with the new Director of Public Health, Dr John O'Dowd, and Head of HR for Corporate Services, CarolAnne Keogh, the identification of a Staff Side Representative to guide and support organisation change discussions, and regular communications and updates to the GCPH team.

In early March we received confirmation of political support for the continuation of the GCPH brand and the confirmation of funding for 2026-27. There is ongoing dialogue with Government around specifics of the future arrangements. At the time of writing, we await further details. We will update Board members further at the March Board meeting under agenda item 3.

In early March we received a number of press enquiries asking about the future of the GCPH. These were received from the Deputy Political Editor at The Herald, from Patrick Harvie's office of the Green Party on behalf of Glasgow MSPs, and the office of Dr Sandesh Gulhane MSP, Shadow Cabinet Secretary for Health and Social Care, Scottish Conservative and Unionist Party, received via the UofG. A [Freedom of Information request](#) was also raised with the Scottish Government. All enquiries stressed the importance of GCPH and how through our research, advocacy, and engagement with local communities, the work of the Centre has helped shape policies that improve the lives of Glasgow residents, especially in disadvantaged areas, and the considerable concern for the loss of such a resource. Following discussion with John O'Dowd, DPH, and the advice of the NHS GGC Communications Department, a statement was prepared confirming the ongoing work of the GCPH and due process by the Scottish Government in working with us to develop our new work plan.

As highlighted above, in preparation for no further GCPH funding or a delay in the decision, work had also commenced to consider the options and potential alternative delivery models for GCPH projects which have timescales beyond the end of March. Although funding for a further year has been confirmed, this work remains of importance as we start to think through the priorities for a 2026-27 work plan. A short paper has been prepared for discussion at the March Board meeting (GCPHMB/2026/486) which considers existing areas of work and its alignment with public health priorities in Glasgow, priority level, financial implications and capacity required to support continued involvement as part of a new work plan for 2026-27 while making space for new areas of work.

The team continues to work with commitment, focus and a full programme of work, as demonstrated throughout this paper and our work plan 2025/26 end of year report brought to this Board meeting. Although the delay in the outcome of consideration of our options appraisal paper was starting to cause concern as the end of March approached, the confirmation of funding for 2026-27 is welcomed and the team now await further details and the opportunity to discuss. We extend our thanks to the Chair, the DPH, and to Public Health Directorate and HR colleagues for their support and guidance during this time and conversations that took place in support of GCPH.

2. *Executive Management Team.* No further EMT meetings have been scheduled. To ensure EMT members continued to be aware of GCPH work, progress and developments, this General Update and other key papers, will be shared with EMT members following the Board meeting.
3. *Workplan 2025-26 end of year report.* The GCPH workplan 2025-26 end of year report is included in the papers for this meeting (GCPHMB/2026/485). The report summarises our activity and progress during 2025-26 (April 2025 to March 2026) and provides an 'At a Glance' table with RAG rating and a detailed matrix of key projects and their end of year position. The report also provides a list of all GCPH outputs and engagement events from April 2025 to March 2026.
4. *GCPH finances.* The financial report for November to the end of February 2026 (GCPHMB/2026/487) is brought to the March Board meeting for discussion and approval. In relation to GCPH funding for 2025-26 and following discussion with Scottish Government colleagues and our NHS GGC Management Accountant Fiona McGinnis in October, the second grant allocation of £350K was received in November by NHS GGC on behalf of GCPH.

5. *Working towards becoming an anti-racist organisation.* Over the last few years GCPH has invested in working towards becoming an anti-racist organisation by building internal capacity and confidence through team development and discussion sessions, notable seminar series speakers on the issues of racism and racialisation in public health, and through work with the NHS GGC Equalities and Human Rights Team (EHRT) on the Equality Act (2010) and the Public Sector Equality Duty and Equality Impact Assessment (EQIA). More recently, we have created a new website page dedicated to bringing together our work on [racialised health inequalities](#) and a [concept explainer on Racism as a determinant of health](#), and led by the commitment and enthusiasm of team members Mohasin Ahmed and Chris Harkins, have restarted the conversation with the team about our work towards becoming anti-racist and embedding anti-racist practice into our work planning, communications and research activities. Following a paper being brought to our November team meeting which updated on past activities, learning from the approach taken by our partners, and challenges for this work, and potential next steps, we published our [anti-racism strategy 2026/27](#) at the end of January. A supporting action plan to monitor progress is now being prepared. A new [concept explainer on Protected characteristics](#) was also published in January. The development of these new resources strategy reinforces the team's commitment to this area of work.

Developments and partnerships

6. *Race and Health Observatory.* On behalf of GCPH, Mohasin Ahmed attended a meeting organised by Public Health Scotland, led by Manira Ahmad, as part of Prof Habib Naqvi's (CEO of the NHS Race & Health Observatory) visit to Scotland on Wednesday 25th February. The purpose of the meeting was to bridge learning on Race Equity in healthcare from the work of NHS GGC, AMMA Birth Companions, Public Health Scotland, Anti-Racism Observatory for Scotland and NHS Race & Health Observatory to inform work being led at NHS GGC and Scottish Government with attendance from CMO Sir Gregor Smith, our Chair Dr Lesley Thompson and Mehvish Ashraf from NHS GGC. The meeting was held at the AMMA Birth Companions office, followed by lunch and networking at PHS.
7. *NHS Greater Glasgow and Clyde – Supporting the Health Board to mitigate poverty.* GCPH continues to work with the Public Health Directorate of NHS GGC to strengthen the understanding of ways to mitigate for the complex relationship between poverty and health inequalities; both as a direct driver of poor health and as a barrier to accessing necessary health and social care. We commissioned Professor Andrea Williamson's team at the University of Glasgow, recognised leaders in research on "missingness" (defined as "the repeated tendency not to take up offers of care") and its impact on a person and their life chance, to inform this work. Their brief included translating evidence-based approaches on reducing missingness into accessible formats to support practical changes in policy and practice. To date, workshops and presentations have been delivered across Public Health, Primary Care, and Mental Health, with ongoing efforts to integrate this approach into wider strategic discussions, including digital strategy. A [concept explainer](#) on missingness has been published on the GCPH website, and an e-learning module is being incorporated into TURAS for NHS staff. Three composite patient case stories, drawing on lived experience and examples of effective interventions, are being finalised to highlight the impact of missingness on patients and possible opportunities for improvement. A community mental health team in Glasgow has also committed to working together with us to carry out a test-of-change initiative to assess the extent of missingness within their service and identify actionable areas for improvement. Chloe McAdam is supported by the Scottish Improvement Leadership Programme to lead this quality-improvement work within NHS GGC.

8. *GCPH response to the Glasgow's Council Climate Plan.* A [response to the Glasgow Climate Plan consultation](#) was submitted on behalf of the team in mid-February. Our response to the consultation stresses the important role that climate actions and policies play in improving long-term population health. In line with the current Climate Plan published in 2021 by Glasgow City Council, we argue that clearer and more explicit focus on improving population health and reducing inequalities is needed in any new version. This includes stronger emphasis on creating healthier places, developing more inclusive transport systems, ensuring fairer access to essential services such as food, and addressing the unequal health impacts of climate change. We welcome the opportunity to respond to the consultation and through it aim to ensure that climate change continues to be recognised as an urgent threat to population health, that ambitions for net-zero are clearly articulated, and that proposed actions are grounded in robust evidence on what works to improve health and wellbeing for all.
9. *NHS GGC Flow Navigation Centre plus (FNC+) evaluation.* As a key part of Transforming Together, the major improvement programme being taken forward by NHS GGC to transform services to deliver a sustainable, high-performing health and social care system that can meet the demands and needs of our population, FNC+ will deliver an enhanced version of the Flow Navigation Centre, offering additional capabilities and support for managing patient flow, all powered by technology and innovation. As evaluation partner GCPH has developed an initial evaluation framework and is engaged in discussions with key partners about an evaluation focused on assessing the impact of FNC+ on population health and on health inequalities within NHS GGC, examining outcomes, access, and equity dimensions. An outline Terms of Reference for an evaluation advisory group have also been developed, and a team member continues to attend weekly Interface Data and Intelligence Group meetings. With ongoing commitment from the GCPH team to this area of work within existing resources and capacity and following an initial meeting with FNC+ colleagues in December, we await the opportunity to restart these discussions and our contribution once the future of GCPH is clearer.
10. *Disabled People, Welfare and Wellbeing: A co-produced evidence programme.* The GCPH, in partnership with Glasgow Disability Alliance (GDA), has launched three interconnected research commissions; 1. Disability Framing Analysis, 2. Health Economic and Health Impact Modelling, and a 3. Disability Lived Experience Inquiry - to provide an urgent, coherent evidence base on the impacts of UK welfare support levels on disabled people in Glasgow and Scotland. The Framing Analysis will examine how disability is portrayed in political, media and policy discourse; the Health Economic Analysis will model the health, wellbeing and economic consequences of varying welfare support scenarios; and the Lived Experience Inquiry will capture disabled people's first-hand perspectives to contextualise and strengthen the other components. Involving disabled people directly in this inquiry is a critical driver of research quality, ensuring that evidence, interpretation and recommendations are grounded in lived reality. Together, these strands will generate a robust, co-produced understanding of how welfare policy, public narratives and lived experiences interact, culminating in integrated findings and recommendations. The Disability Framing Analysis is progressing well and will be completed by end of March 2026. This work was commissioned to Nicky Hawkins a framing and communications expert and has been managed by the GCPH in collaboration with GDA. The final output will be a short, accessible briefing which examines how disability is portrayed in political, media and policy discourse and makes recommendations to support disability inclusive language, framing and communications. The health economic component has not progressed as planned. The Lived Experience Inquiry will begin towards the end of March 2026, with learning from this event captured in a GCPH report in collaboration with GDA.
11. *Minimum Income and Cost of Living Research with Castlemilk Law and Money Advice Centre (CLMAC).* This new research will explore issues around income adequacy, minimum levels of

income and the experience of living on very low incomes from households with disabled people. There is growing concern, particularly in community and charitable organisations, that increasing numbers of people, and especially disabled people, in the UK are living on incomes which are inadequate, and more are turning to local organisations for crisis support. This research will combine quantitative and qualitative methods to explore what are the income and spending patterns of different demographic groups, including those who are disabled, or living with a disabled person, compared to those low-income clients from households with no disabled people. It will also explore what are the priority areas of spending for people living beneath the Minimum Income Standard, and the ways in which people use support or other services to control or reduce expenditure. Participants will be recruited using the CLMAC database of clients who have had cases closed within the previous 2 years. This research, funded jointly by GCPH and the Bank of Scotland Foundation, has now received approval from the UofG MVLA Research Ethics Committee and plans are underway to recruit participants. A Research Advisory Group has been established, led and chaired by Jill Muirie, with CLMAC, Glasgow Disability Alliance and Joseph Rowntree Foundation, to support the research and to help communicate findings.

12. *LGBT+ Health and Wellbeing in Scotland: A census analysis* (February 2026). This report will represent a landmark analysis of the health and wellbeing of LGBT+ people in Scotland using the 2022 census. This report is a collaboration between the GCPH and LGBT Health and Wellbeing, building on the 2024 evidence review of health inequalities among sexual and gender minorities. The 2022 Scottish Census, for the first time, captured sexual orientation and trans status, enabling this robust national analysis. Early findings show that 1 in 8 people aged 16–24 years identify as being of a minority sexual orientation, underscoring the scale of these issues. Through this collaborative analysis GCPH is translating this data into actionable insights, positioning LGBT+ health and wellbeing as a public health priority for Scotland. The draft report is nearing completion, with all analysis undertaken and write up in progress, with an anticipated publication in April 2026.
13. *Young men and gambling harms evidence review*. Gambling harms are increasingly recognised as a public health issue, with evidence showing young men are disproportionately affected. Problem gambling is linked to severe outcomes including debt, mental health deterioration, criminality, and suicidality. UK studies indicate gambling behaviours become established by age 20, with prevalence and severity highest among young men. The review underscores that gambling does not occur in isolation, it is embedded within a wider landscape of interrelated risks: 24/7 online gambling access, social media “flex culture”, gambling-like features in gaming (loot boxes), substance misuse, and harmful norms of masculinity. These pressures are compounded by structural disadvantage; poverty, precarious employment, and stigma around mental health, which amplify vulnerability and inhibit help-seeking. This environment normalises risk-taking and addictive behaviours, making gambling appear aspirational or socially validated. Understanding this cultural context is critical for designing effective interventions. The review calls for a holistic, culturally attuned public health response that situates gambling within the realities of young men’s lives, ensuring interventions are authentic, accessible, and capable of delivering meaningful change. The report will be published on the 4th March. Social media posts and filming are also planned to support communications (see Para’s 32-35). Social media posts have also involved the contributions of John and Sarah Hartson from the John Hartson Gambling Recovery Workshop charity.
14. *Clyde Metro*. A major change in the governance of Clyde Metro means that Glasgow City Council will no longer operate on behalf of the city region beyond March 2026. SPT will assume full control of the budget and delivery of Clyde Metro under a new delivery

arrangement, with the Glasgow City Region providing support through a mechanism that enables regular input from its eight member authorities. Members of the Glasgow City Council team that GCPH has been working with will return to their substantive roles after March, while continuing to support any remaining commitments until that point. Handover documents are being prepared to support the transition to SPT and the Glasgow City Region. For health, recommendations will be made on how health expertise should support the next phase of Clyde Metro. Given the current uncertainty, a proposal to develop a blog series has been postponed.

GCPH are developing a short briefing on the gendered experience of transport in the region. This has been produced in collaboration with Glasgow City Council's Feminist Urbanism Group. Proposed sections in the briefing have been reviewed by SPT, and a short-life working group (GCC, SPT, GALLANT, PHS and GCPH) has been established to further review the work and to explore options for advancing wider organisational change on gendered transport issues, including disaggregating data for major transport consultations, supporting transport audits, developing case studies of good practice from other regions, and creating a shared repository of research and learning. The briefing will provide a foundation for wider collective work. Two GALLANT research reports designed to support the Clyde Metro programme have been completed and shared with the Steering Group (GCC and GCPH). An in-person event will take place on 27 March to disseminate the findings from these reports. GCPH will present on the importance of integrated transport for health.

As the arrangement for GCPH involvement in Clyde Metro was previously with Glasgow City Council, our future involvement beyond March is unclear, both due to the change in Clyde Metro governance and GCPH's future.

15. *Glasgow Fair Food for All Partnership's delivery of Scottish Government funded Cash First project towards ending reliance on food banks.* This project is now complete, and the final report is being prepared. The Public Health Practitioner appointed to lead the project has completed their contract and left GCPH. As part of the final report, reflections on lessons from the project will be distilled and the resource bank of training, development and information resources is being finalised in order to support the ongoing delivery of cash first approaches. The Fair Food For All Partnership will continue beyond the Cash First funding period, focusing overseeing ongoing development and delivery of the food insecurity component of the Glasgow City Food Plan.
16. *Glasgow City Food Plan.* Following the publication of the Glasgow City Food Plan Annual Report 25/26, the annual Food Plan stakeholder networking event was held on 4th March at The Pyramid in Glasgow (see Para 24). This was an opportunity to celebrate the wide range of work being taken forward by partners to help improve the food system in Glasgow, as well as providing the chance to hear from NHS GGC and GCC about their early plans to deliver local Good Food Nation requirements. An important part of these networking events is also to enable Food Plan partners and stakeholders to hear about each other's work, to talk to each other and to build some useful connections and time was given to allow this important networking to take place. Jill Muir continues to chair the Glasgow Food Policy Partnership which oversees the ongoing coordination of the Glasgow City Food Plan and related structures. Riikka Gonzalez, employed by Glasgow Community Food Network, and funded and hosted by GCPH, continues as the Sustainable Food Places coordinator who supports the work of the GFPP and its working groups, as well as working closely with other Sustainable Food Places across Scotland as well as national NGOs. Following the Networking event, Jill and Riikka will continue their discussions with NHSGGC and GCC about how to

bring their GFN requirements and the established GCFP learning and processes together to avoid duplication and build on established good practice.

Riikka Gonzalez has continued to lead a range of Food Plan related communications with the help of the GFPP Good Food Movement Co-Ordinator Jenny MacGillivray (funded by GCPH), GFPP Communications working group and the GCPH Communications team (see Para's 22-25) The team is making plans for highlighting examples of work through 'Good Food Stories' and organised visits later this year. Riikka is also looking into applying for UK-wide Sustainable Food Places gold award for Glasgow, and hopes to set up a short-life working group to develop a city-wide campaign to support the process.

17. *Good Food Nation (Scotland) Act implementation.* A small working group made up of GCPH Food Plan staff (JM and RG) and NHS GGC colleagues has been established and has met again to discuss and plan for the forthcoming Good Food Nation requirements of 'Relevant Authorities' (which will include NHS Boards and local authorities). These meetings have restarted after a pause now that the national Good Food Nation Plan - which lays out some of the local requirements - has been published. A short-term NHS GGC post established to support the development of this work has now been filled and the postholder will work with Jill and Riikka to develop NHS GGC plans.
18. *Update of the Understanding Glasgow neighbourhood profiles.* With the Data Consultancy team at PHS we are working to update the 56 Glasgow neighbourhood profiles, across three sector profiles (North East, North West and South) and the Glasgow City profile at both Adult and Children and Young People levels, updating the existing profiles which were last published in 2014.

This comprehensive update will include:

- Refreshing and updating the indicator data covering population, households, environment, socio-economic, education, poverty and health for each neighbourhood profile.
- Spine chart for each profile covering all the agreed indicators.
- Four trend charts (male and female life expectancy, population by age group and percentage of total population from a minority ethnic group).
- Interpretive text for each profile with similar format/content to that previously published.

The work is nearing completion, and it is anticipated the Adult profiles will be published on the Understanding Glasgow website in March 2026 and the Children and Young People profiles shortly thereafter.

19. *The National Institute of Health and Care Research (NIHR) funded Health Determinants Research Collaboration (HDRC) in Glasgow.* We continue to work with the HDRC team through two main areas of activity. In October we published, in partnership with the HDRC, a concise profile of Glasgow City's ethnicity, alongside some important considerations in interpreting profile data. The profile also introduces some key evidence themes relating to ethnicity, disadvantage and health, and racialised health inequalities overall. This is an initial step in supporting the HDRC in developing a programme of work examining the role that the high levels of ethnic diversity play within the health of the population of Glasgow City, and we await further opportunity to discuss and progress. We are also part of initial conversations to provide communications support to the delivery of a short HDRC seminar series, focused on identifying Areas for Research Interest, in alignment with GCC and HDRC priorities. Feedback has been provided on early event plans, and we await a further update and indication of timescales.

20. *Funded projects:*

- *Community Wealth Building evaluation: Learning lessons from Scotland* in response to the NIHR call for bids for Interventions to Deliver Inclusive Economies. This is being led by Dr Micaela Mazzei, Reader in Social Economy, and Prof Neil Craig, Professor of Public Health Economics, at Glasgow Caledonian University, together with Dr Jennifer McLean and Mohasin Ahmed of GCPH and colleagues from the University of Glasgow and the University of Lancaster. It aims to evaluate the health and health inequalities impacts of creating a more inclusive economy through Community Wealth Building (CWB). However, evidence on the health impacts of CWB is sparse. To inform further national roll out in Scotland, this project will evaluate the impact of CWB on population health, health inequalities and inclusive economy outcomes in Scotland and explore how CWB has been implemented in different areas to understand what aspects have worked, for whom, in what circumstances. The project has been funded and commenced on the 1st October 2025 (for 3 years). GCPH is leading on the Public Involvement strand of the project to ensure that the voices and perspectives of those involved in local CWB implementation are able to shape and inform the project, so the evaluation is grounded in local insights and learning is relevant to local people and communities. The project Public Involvement Panel (PIP) has been recruited and is composed of 14 individuals/organisations from community-led organisations and social enterprises from the six project local authority areas. An introductory online meeting of the PIP took place on the 11th March, ahead of the first in-person meeting on the 4th March.
- *Evaluation of Glasgow's community-led food markets. Evaluation of Glasgow's community-led food markets.* The collaborative research project, with University of Glasgow, funded by the UKRI Biotechnology and Biosciences Research Funding Council for 3 years from April 2025 has recruited its team and started work on research ethics committee applications. This study is aiming to establish if community-led food markets are a viable solution to improve access to affordable and nutritious food that supports meeting national dietary targets. This UKRI research project has now recruited the full research team, and plans are underway for the first community co-created market stall in Govan (due to start in April 2026), with discussions for the second market stall (in Cranhill) in early stages (due to start in April 2027). Findings from the pilot market (in Wester Common) are being studied to inform these plans. Jill Muir, a Co-PI on this research, leads on Work Package 3 ('Market Implementation') and has established an Advisory Group to support this which has now met three times. GCPH has contributed some funding towards the community organisations who are delivering the market stalls as part of this research.

Communications outputs and activities

21. This section summarises the Centre's communication-related outputs and activities since the last meeting in December, in line with the agreed approach to communications monitoring and reporting.

Events, seminars and presentations

22. *Cash First and Govan Community Project workshop* – (21st January 2026, online), last in a series of workshops focussing on food insecurity and people seeking asylum (6 attendees).
23. *Cash First, GCFN and Poverty Alliance workshops* – (21st January 2026, Byres Community Hub), last in a series of workshops focussing on poverty, stigma, and rights in action (27 attendees, in-person).
24. *Glasgow Food Policy Partnership & Glasgow City Food Plan Annual Networking event* – (4th March 2026, The Pyramid at Anderston). This networking event was an opportunity to explore GFPP and GCFP's plans for 2026, review nearly five years of progress, understand what the National Good Food Nation Plan means for Glasgow, and take part in shaping the city's future food system while connecting with innovative projects and showcasing examples of best practice (45 attendees).
25. Riikka Gonzalez gave a lecture on Scottish Food Policy and the Glasgow City Food Plan to Glasgow Caledonian University undergraduate nutrition students on 3rd March. She also gave a presentation at the GFPP & GCFP networking event on 4th March about the Glasgow's Sustainable Food Places Gold award ambition. On 6th March, she presented the work of Glasgow Food Policy Partnership at Glasgow Goes Green festival, jointly organised by Glasgow's universities. She also recorded a presentation on the Full of Beans campaign for Soil Association Scotland's [workshop on pulses](#), highlighting work to get more pulses on plates in Glasgow (10th March). Finally, GFPP held a stall at Glasgow City Council Health & Wellbeing Festival for education staff on 12th March.
26. Chris Harkins presented the GCPH report [The potential of Artificial Intelligence \(AI\) within Public Health and healthcare systems](#) to the British Psychological Society - DHP Scotland Annual Scientific Meeting 2026 on 25th February 2026 in Dundee. He will also present the findings of his evidence review on problem gambling among young men at the previously mentioned event on 18 March.
27. Gregor Yates will present on 'The importance of integrated transport for health' at a GALLANT dissemination event on the 27th March and was involved in the organisation of the event.
28. Jill Muirie presented Good Food Nation: update on national and local progress as part of the CPD component of the Public Health (Health Protection) Liaison Working Group (led by NHSGGC) on the morning of 4th March. Jill will also facilitate a discussion group for the Scottish Food Commission's launch event on 19th March in Edinburgh.

Publications

29. [850 years of change: A timeline of Glasgow's health history from 1175 to 2025](#) (Kelda McLean, December 2025). Beginning in the year 1175AD and ending in 2025, the timeline presents many of the key events that have helped shape the city and its people's health over time. Published online in December, the timeline has since been printed (limited edition of 100) and is being disseminated to targeted stakeholders. It has been received with very positive feedback.
30. [Glasgow City Food Plan Annual Report - Year 4 2024/2025](#) (Jill Muirie, January 2026). The report details the work of the Glasgow City Food Plan between July 2024 and June 2025.

31. [GCPH response - Glasgow's Climate Plan](#) (GCPH, February 2026).
32. [Navigating an addictive and toxic landscape: A rapid review of evidence concerning contemporary influences on problem gambling among young men](#) (Chris Harkins, March 2026). This rapid review explores the contemporary factors influencing problem gambling among young men in the UK, a group disproportionately affected by gambling harms and associated mental health risks. It highlights how gambling is embedded within an increasingly immersive cultural, commercial and digital environment, shaped by online platforms, gaming features, social media marketing, influencer behaviours and emerging technologies like crypto-based casinos. Rather than viewing gambling harm as an individual issue, the evidence points to interconnected environmental and psychosocial pressures that heighten vulnerability. While evidence gaps remain, particularly around fast-evolving digital practices, the review emphasises the need for prevention and recovery approaches that are trauma-informed, culturally sensitive and grounded in lived experience.
33. *CommonHealth Assets project summaries* (CommonHealth Assets, March 2026). A total of fourteen project summaries – one for each community-led organisation involved in the project – have been produced by the CHA team and designed by GCPH. They will be published in March and shared with relevant organisations.

Media

34. *Media coverage*

- [Austerity is in the air again – from 'overdiagnosis' to the benefits bill. Here is what's at stake | Zoe Williams | The Guardian](#) (The Guardian, 8th Dec – Though GCPH is not directly cited, David Walsh's 2022 excess mortality study is, with a link to a 2022 article that mentions GCPH).
- [Commonly cited approaches to reducing health inequalities: a call for more clarity around their definition and underlying assumptions | Journal of Epidemiology & Community Health](#) (BMJ, 9th Dec – The GCPH/SCDC report *Positive conversations, meaningful change: learning from animating assets* is cited in the Assets-based approach section).
- [Torry community members make a Big Noise at ceilidh night | Charity Today News](#) (Charity Today, 19th February – The GCPH evaluation of Sistema's Big Noise is mentioned).
- [Young boys being 'groomed' into gambling addiction by gaming | The Herald](#) (The Herald, 4th Mar – article on Chris Harkins' new report on problem gambling and young men)
 - [Reporting Scotland - News at Seven: 04/03/2026 - BBC iPlayer](#) (BBC Reporting Scotland, 4th Mar – Chris was on to discuss his new report on problem gambling and young men. 8:27-14:40)
 - [Lunchtime Live - 04/03/2026 - BBC Sounds](#) (BBC Radio Scotland, 4th Mar, 1:33:00)
 - [Reporting Scotland - Evening News: 04/03/2026 - BBC iPlayer](#) (BBC Reporting Scotland Evening News, 4th Mar, 16:10)

Digital

35. *Blogs*

- [The people who made Glasgow](#) – (Kelda McLean, December 2025). Blog highlighting key milestones and showing how Glasgow's public health has been shaped over centuries by social, economic and technological forces. It also spotlights three influential figures, Dr James McCune Smith, Dr James Burn Russell and Mary Barbour, to illustrate how individual and collective action have contributed to improving the city's health.

- [Our contribution to Scotland's Community Wealth Building evaluation](#) – (Dr Jennifer McLean, January 2026). The blog introduces GCPH's role in the CoWBELLS project, a three-year evaluation of how Community Wealth Building initiatives across Scotland can strengthen local economies, improve wellbeing and reduce health inequalities.
 - [Hope Not Hate: G15's work to foster community cohesion amidst a time of division](#) – (Michelle Donaldson, Ted Scanlon and Tracy Forrester of G15 Thriving Places, January 2026) This blog coincided with the publication of GCPH's anti-racism strategy, and our aim to strengthen relationships with community partners who are leading the way in promoting anti-racism within their communities, helping to foster cohesion and reduce inequality. It highlights how G15 Thriving Places in Drumchapel is fostering community cohesion through anti-racism campaigns, support for New Scots, and community-building activities.
 - [Reclaiming our streets: why Glasgow needs a new approach to public advertising](#) – (Etienne Tenn Salle, February 2026). In this guest blog, the author reflects on his recent research on the issue of public advertising and its influence on health and social justice. He argues that public advertising in Glasgow is an overlooked commercial influence that shapes social norms and health behaviours, and calls for stronger regulation to protect health, reduce inequalities, and ensure public spaces reflect the city's social justice and climate ambitions.
 - [The only bet I ever made: a reflection on gambling, role models and young men](#) – (Chris Harkins, March 2026). In this thoughtful blog, Harkins reflects on the positive role models who shaped his attitudes, contrasting them with the pressures facing young men today. He highlights how gambling is now embedded in digital culture and intertwined with wider issues like mental health, social expectations and influencer-driven ideals of masculinity. He urges compassion, better role models, and support for young men navigating an increasingly high-pressure, risk-saturated environment.
 - [Gambling harms and lived experience: John and Sarah Hartson's story](#) – (John and Sarah Hartson, March 2026). John and Sarah Hartson share their experience of problem gambling and gambling harms and reflect on the GCPH's new rapid review on the subject.
36. *Concept explainers*. We published two new Concept Explainers between December and March:
- [Concept explainer: Health Impact Assessment](#)
 - [Concept Explainer: Protected Characteristics](#)
37. *E-updates* – There has been one e-update since the last Board meeting, published in [December](#). The next one will be in March.
38. *Websites* – Since December, we have added the webpage [Problem gambling and gambling harms: a public health priority](#) to our current projects on the GCPH website. We also updated our [Aims and Objectives page](#) to reflect our work on becoming an anti-racist organisation and added a new page in the About us section on [our commitment to anti-racism](#). This was accompanied by an internal guidance on terminology shared with the staff team. The comms team is also currently proofing the new neighbourhood profiles created by Public Health Scotland and aims to publish them on the Understanding Glasgow website at the end of the month.
39. *Social media* – In early January, we took the decision to no longer use, update or monitor our Twitter/X profile. We are now focussing our efforts on Bluesky and LinkedIn.

As well as our usual social media updates, we have created a short 'Did you know?' campaign to help with the dissemination of the problem gambling evidence review, and will produce a short film featuring Chris Harkins and John and Sarah Hartson.



**GCPH
March 2026**



Work plan 2025-26: End of year report

This report presents the end of year position against the 2025-26 GCPH workplan (GCPHMB/2025/474). As well as providing the end of year status for each individual project in the work plan, the report also presents an overview of how the work of the team during 2025-26 has met GCPH's purpose as well our successes and achievements during the year and impact and influence on population health.

Introduction

The Glasgow Centre for Population Health (GCPH) was established to understand the evolving patterns of population health and health inequalities in Glasgow and Scotland, and to work with partners to identify responses and solutions. The Centre achieves its purpose through delivery of trusted evidence and practical support for partners working towards creating better and more equal health.

During 2025-26, the GCPH continued to be funded by the Scottish Government as a partnership between NHS Greater Glasgow and Clyde (NHS GGC), the University of Glasgow (UofG) and Glasgow City Council (GCC).

Alongside delivery of the agreed work plan, a requirement of GCPH funding for 2025-26 was that an options appraisal to determine the future of GCPH beyond April 2026 was undertaken. To inform the options appraisal process, and with significant support from the Public Health Directorate at NHS GCC and the GCPH Board, the options appraisal paper was submitted to the Scottish Government at the end of October 2025. At the time of writing, GCPH has received news of the continuation of funding by the Scottish Government.

This end of year report outlines the work that has been undertaken and delivered by the Centre during 2025-26.

During 2025-26 our purpose has been: *Working to support partners to achieve improved and more equal population health outcomes, through identifying actions and responses, and supporting the development and delivery of these with our partners.* We work to achieve this through:

- Delivery of highly credible evidence on key aspects of population health in Glasgow and Scotland.
- Development and evaluation of responses with partners in service delivery and in communities.
- A highly effective communications strategy, maintaining and developing, where possible, our networks and adapting outputs accordingly.

In 2025-26, our work focused on:

- Understanding and mitigating the health impacts of ongoing financial austerity and the cost-of-living crisis, particularly the impacts on the most vulnerable populations - through our work on:
 - for example, work on food systems, problem gambling among young men, and on disability welfare policy and minimum income standards.
- Ongoing alignment with the work of our key partners, especially in NHS GGC, GCC, and the University of Glasgow – through our work with:
 - for example, NHS GGC on 'missingness' and the evaluation of Flow Navigation Centre Plus (FNC+), with GGC on the Clyde Metro project and Glasgow HDRC, with the University of Glasgow on the GALLANT project and the evaluation of community food markets, and with Public Health Scotland on the Glasgow city neighbourhood profiles.
- Supporting the creation of connected, inclusive and empowered communities and places – through our work on:
 - the Glasgow City Food Plan and Cash First Partnership, the Glasgow city ethnicity profile and LGBT+ census analysis, and through ongoing collaboration with Glasgow Caledonian University and other academic institutions on community assets, embedding lived experience and community wealth building.

The structure of this work plan

This report is presented in four sections. Section 1 summarises our activity, progress and organisational changes and challenges during 2025-26. Section 2 presents an 'At a Glance' table with end of year RAG rating and Section 3 presents a detailed matrix of key projects for the year with end of year status. Section 4 presents a comprehensive list of GCPH outputs and engagement events from April 2025 to the end of March 2026.

Section 1. End of year 2025-26: activity, progress and achievements

This report outlines the end-of-year position on delivery of the GCPH 2025–26 work plan. As noted in the mid-year progress update (GCPHMB/2025/482, December 2025), the past 12 months have been marked by ongoing uncertainty and significant organisational change for the Centre and its staff. Despite these challenges, the report presents strong progress in delivering the agreed work plan across a wide range of projects as detailed in Sections 2–4.

2025–26 has been a year of substantial organisational change for GCPH. During this period, the Centre experienced a change in leadership and relocated from the Olympia Building at Bridgeton Cross to the Clarice Pears Building within the University of Glasgow's School of Health and Wellbeing. The team has adapted positively to these developments, demonstrating strong commitment, energy and resilience. Staff morale and job satisfaction have remained high, absence levels have been low, and no further staff have left the organisation. Throughout this time, the team has continued to respond effectively to emerging priorities and partner requests, reinforcing collective efforts to support the future of the Centre.

Overall, the report demonstrates that the team has worked hard, with agility, enthusiasm, responsiveness and a renewed focus to fully deliver the 2025-26 work plan. While a very small number of projects experienced minor delays in delivery and completion due to internal capacity and external factors (rated amber at year end), the report also highlights a number of additional areas of work initiated in year, in response to partner priorities (e.g., evaluation of FNC+), opportunities to build on previous research (such as gambling harms, and minimum

income standards for disabled people), and successfully funded research bids (including the evaluation of community markets). No projects are rated as red at year end. The GCPH Communications team (see update below and Section 4) has continued to maintain the visibility and relevance of our work with a wide range of engaging outputs.

The report highlights work that we have undertaken on behalf of, and also in partnership and collaboration with, GCPH core partners and with many other organisations, ranging across social determinants of health - from a timeline of Glasgow's health history over the last 850 years, to access to healthy food and improvements to Glasgow's food systems, to patient and public involvement in research, to the development of large scale city infrastructure projects, and recognising poverty as a barrier to accessing health services. Our work also continues to focus on profiling the population demographics and the health and wellbeing of those with protected characteristics under the duties of the Equalities Act, including from our Black and Minority Ethnic (BME) and LGBT+ communities.

The team also has reaffirmed its commitment to anti-racism by re-energising progress towards embedding anti-racist principles into our work and the publication of our Anti-Racism strategy 2026/27. The team also now complete an internal Equalities Impact Assessment document on every new project, to ensure that equalities considerations run through all GCPH projects and outputs.

Communications end of year update

Our communications function continues to provide strategic and responsive support across a wide range of media, strengthening GCPH's profile, ensuring maximum reach and relevance for our work in pursuit of impact, and supporting partners and stakeholders to respond effectively to key public health challenges.

Section 4 provides a detailed account of the outputs, events and activities delivered by GCPH during 2025–26.

Between April 2025 and March 2026, we published and disseminated eight reports, including new work on AI in public health, the Glasgow Ethnicity Profile, the final evaluation of the CommonHealth Assets' Lived Experience Panel, the rapid evidence review on problem gambling among young men, and the 850 Years of Change Glasgow health history timeline. We also contributed to the joint Public Health Scotland and Improvement Service report Place and wellbeing: integrating land use planning through our involvement in the Clyde Metro project.

Across the year, we organised or supported 23 events, including the Cash First programme of workshops and webinars, a substantial programme of Glasgow Food Policy Partnership events, including webinars, networking events, food tours, and the launch of the 4th Glasgow Sustainable Food Directory. We also delivered the Fundamental Cause Theory: Implications for Action on Health Inequalities seminar in partnership with the University of Glasgow. Planned collaboration during 2025-26 with the Glasgow HDRC on thematic seminars remains in development with HDRC colleagues and will be revisited in 2026 if capacity allows.

Digital outputs have continued at pace, with a particularly active year for blogs and news. We published 20 blogs, including two themed series for Pride and for Black History Month, as well as multiple news items linked to research partnerships, evaluations, and public health commentary. Nine concept explainers were published, alongside four e-updates, a video about AI in healthcare (with another two videos pending), and the audio walking tour for the Doors Open Day Festival.

We launched new project pages on the GCPH website, on racialised health inequalities, Community Wealth Building, Clyde Metro and problem gambling and gambling harms, while also updating organisational pages (aims and objectives) and creating a new section focussing

on our commitment to anti-racism and our new anti-racism strategy. The comms team also produced an internal guidance on anti-racist terminology for use by the staff team. During the year, we also refreshed all Glasgow Indicators overview infographics on Understanding Glasgow and are currently working on updating the Children Indicators infographics. Work is ongoing with Public Health Scotland to create new neighbourhood-level profiles, with the team currently proofing and editing the new profiles received.

Our media profile remained strong, with coverage of our reports in The Herald, BBC Scotland, Digit News, the Guardian, and sector press including Third Force News and Charity Today. Chris Harkins' work on both AI and gambling harms generated significant national attention across broadcast, print and online outlets.

Finally, our social media presence continues to grow, with increased engagement across LinkedIn and Bluesky throughout the year. In January, we took the decision to no longer update or monitor our Twitter/X account, due to the platform facilitating behaviours which do not align with our organisational values. Our focus is now primarily on LinkedIn, which has proved a very useful tool and brought significant engagement (38,193 impressions, 1,057 reactions over the last year, for 1,673 followers), and we continue to try and grow our Bluesky profile. Content wise, we participated in wider public campaigns and partner initiatives, and shared regular updates, visuals and commentary to amplify public health messaging and support national conversations.

Governance update

During 2025–26, the Centre's work has been supported and strengthened by our governance arrangements and the continued commitment of our partners. This support has been evident in their attendance and participation at quarterly and additional in year Board meetings, engagement in the August 2025 Hackathon, and constructive involvement in discussions and negotiations that shaped the options appraisal paper.

Due to capacity constraints and awaiting an outcome of the options appraisal process, the Executive Management Team (EMT) has not been convened during 2025–26. EMT members continued to receive Board General Update papers and key documents, to maintain oversight of progress and developments, and advanced notice of GCPH publications for awareness. It is hoped that, following a successful outcome from the options appraisal process and future GCPH funding, the EMT will reconvene to resume collaborative discussions and provide strategic guidance on the organisation's operational priorities.

The GCPH Board continues to be chaired by Dr Lesley Thomson KC. The support of the Board has enabled GCPH to function and make progress during this period of uncertainty, delayed feedback following the submission of the options appraisal paper and in navigating ongoing operational challenges.

Resources and resource management during 2025-26

Delivery of the work plan during 2025-26 has required a broad set of skills including specialism in a range of data collection, analysis and interpretation methods; research and evaluation; community engagement; and communications. Members of the GCPH team have demonstrated expertise working across the domains of public health, research, policymaking, the community and voluntary sector, community engagement, communications and administration.

In June 2025, the Scottish Government confirmed funding for the GCPH for 2025-26 of £1,000,000 to support the delivery of the annual work plan *'to support GCPH's continued effort to enable their partners to achieve improved and more equal population health outcomes,*

through identifying the action and responses required to address underlying vulnerabilities', and to deliver an options appraisal of the future of GCPH by the end of October 2025. Both requirements of grant funding for GCPH during 2025-26 have been fully met.

On behalf of GCPH, NHS GGC received a total allocation of £950,000 from the Scottish Government in June 2025 (£600,000) and November 2025 (£350,000) for the financial year 2025-26.

The 2025-26 workplan was delivered against a budget of £1,075,841 comprised of core funding from Scottish Government (£950,000), additional external income for individual project delivery and contributions (£98,841) and an approved carry forward (£27,000) as detailed in the 2025-26 Budget Plan (June 2025, GCPHMB/2025/476) and quarterly finance reports brought to the GCPH Management Board. As of the end of February 2026, it is anticipated that the Centre will conclude the 2025-26 financial year with an underspend of £68,904 (GCPHMB/2026/487) subject to further payments in March 2026.

Generating external funding during 2025-26

During 2025-26, the generation of external income from our contribution, input and advice to a number of externally funded projects has supplemented our core grant funding from the Scottish Government to the value of £98,841 (significantly reduced from £289,473 in 2024-25). This is an important aspect of organisation delivery which supports programme activity development.

External income was generated through our involvement in several externally funded programmes, including: the UKRI-funded evaluation of community food markets in Glasgow led by the University of Glasgow; the NIHR-funded Community Wealth Building evaluation (CoWBELLS) led by Glasgow Caledonian University; the Scottish Government-funded Cash First Partnership; and the University of Glasgow's GALLANT project (Glasgow as a Living Lab Accelerating Novel Transformation).

These projects demonstrate the commitment of team members to collaboration and work in partnership with academic and statutory partners. Our involvement in these projects also demonstrate the expertise, skills and agility that team members bring to partner projects.

Impact and influence

During 2025–26, the GCPH continued to demonstrate substantial impact and influence across local, and national public health systems. The Centre's work has strengthened strategic relationships, informed policy and service design, provided leadership, and made a contribution to evidence-based improvements in our understanding of the social determinants of health across Glasgow and beyond.

The preparation of the options appraisal paper, and the discussions with partners, stakeholder and colleagues that underpinned it, has enabled a focus on the context in which GCPH operates and how, through our ways of working, we facilitate wider engagement with research findings and evidence, and lead the development of shared activity across the fields of health services, local and national government, and academia.

A range of programmes and activities demonstrate this impact and influence during 2025-26 (and described in detail in Section 3) including:

- Ongoing leadership of the **Glasgow Food Policy Partnership** and leading the implementation of the **Glasgow City Food Plan**, supporting alignment across city partners, maintaining strong engagement and pursuing change in the city food

systems, and supporting the development and evaluation of community food markets across Glasgow, and other initiatives supporting access to nutritious, affordable food.

- Successful delivery of the Scottish Government funded, multi-agency **Glasgow Cash First Partnership**, which enhanced understandings of food insecurity and emergency food support and strengthened referral pathways and relationships between organisations.
- Identifying and promoting the population health benefits of **Clyde Metro** by ensuring health and inequalities impacts were embedded into the developing business case for this capital investment by providing data, evidence and expertise through direct involvement in impact assessments, steering groups and weekly programme meetings.
- In collaboration with colleagues at NHS GGC and the UofG influential work has been undertaken to explore and learn about **poverty-related barriers to healthcare access and addressing 'missingness' in health services**. A test of change is now underway with a community mental health team in Glasgow to assess the extent of missingness within their service and identify actionable areas for improvement.
- In partnership with the Glasgow HDRC, GCPH published the first **Glasgow City Ethnicity Profile**, providing a comprehensive and widely used resource for understanding racialised inequalities and informing future work.
- The GCPH report on the **potential of Artificial Intelligence (AI) within Public Health and healthcare systems** in Scotland provided early leadership on a key emerging strategic issue for public health and has directly informed national policy development. Colleagues leading the Scottish Government's 2026 Framework on AI in healthcare have confirmed that it shaped the Framework's emphasis on meaningful community engagement and on ensuring transparency in how AI is introduced and used across health services.
- Taking a leadership role in the development of a **Profile of the Health and Wellbeing of LGBT+ people in Scotland**, undertaken in partnership with LGBT Health and Wellbeing. This landmark profile draws on the 2022 Scottish Census which captured sexual orientation and trans status for the first time.
- Drawing on our experience and expertise in the evaluation of complex, multi-component interventions to support the assessment of the impact of **Flow Navigation Centre Plus (FNC+)** on population health and on health inequalities within NHS GGC.
- Demonstrating successful meaningful patient and public involvement in research through the delivery and evaluation of the **CommonHealth Assets Lived Experience Panel**, influencing both practice and the methodological approaches, with learning informing the establishment of a new **Public Involvement Panel**, a key part of the Evaluation of Community Wealth Building in Scotland.
- Contributing to the Glasgow 850 celebrations through the publication of 850 years of change – **A timeline of Glasgow's health history from 1175 to 2025** – presenting a timeline of key events that have shaped Glasgow's health over time to inform present and future public health efforts.
- A timely review of the evidence about **gambling harms and young men**, an increasingly complex public health concern, shaped by digital environments, social media cultures, emerging technologies and wider psychosocial vulnerabilities. This review identifies key themes, risks and gaps in understanding, to inform policy, public health and frontline practice. The published review was covered in The Herald, on live BBC Radio Scotland, and on TV - BBC Reporting Scotland News and the BBC News at Seven programmes, it has also received strong engagement on GCPH social media.

GCPH's communications function played a vital role in extending the reach, impact and influence of the organisation's work during 2025-26. Despite the small size of the organisation, and as presented throughout this report, the team delivered a wide range of outputs including reports, blogs, concept explainers on a number of areas of work and interest, maintained two

websites, expanded our social media channels and engagement, and delivered or supported 23 events during the year. These communications activities have enhanced our visibility, broadened engagement, and ensured research evidence was accessible, relevant and actionable for policymakers, practitioners, communities and the public.

Overall, GCPH's work during 2025-26 has made a meaningful contribution to the evidence base for action, informing decision-making, strengthening collaborative approaches and contributed to system wide efforts to address the social determinants of health and reduce inequality. The depth and breadth of our work is clear across multiple policy domains, from transport to food systems, to equalities and service transformation, demonstrating the organisation's continuing value and role in supporting long-term, system-wide improvements in health and wellbeing across Glasgow.

Challenges to work plan delivery during 2025-26

The team's work during 2025–26 has progressed well, notwithstanding the range of challenges encountered. As described throughout this report, these challenges included continued uncertainty regarding the organisation's long-term future, changes in leadership, reduced capacity, and the timely submission of the options appraisal paper.

However, despite this challenging backdrop, this report demonstrates that the team has continued to work hard, with agility, responsiveness and a focus on partnership, to deliver the 2025-26 work plan.

With the confirmation of continued funding for GCPH, we look forward to strengthening our partnerships and building on the organisation's recognised expertise and long-standing contribution to public health in Glasgow and Scotland.

GCPH
March 2026

Section 2. Work plan 2025-26: End of year report 'At a Glance' table

Area of Focus	Projects	End of year RAG status
<i>Young people</i>	Long-term, life-course evaluation of Sistema Scotland (with Audit Scotland)	
	Review of evidence to support young men in the prevention and recovery from gambling harms	
<i>Poverty as a barrier to health services access</i>	To develop responses which mitigate the impact of poverty and missingness from services (with NHS GGC)	
<i>Understanding Glasgow</i>	Website migration, re-development, maintenance and updating	
	Updated and refreshed adult and children and young people neighbourhood profiles (with PHS)	
<i>Sustainable food</i>	Glasgow Food Policy Partnership: Leadership and development of Glasgow City Food Plan	
	Evaluation of community food markets (with UofG) (UKRI funded)	
	Cash First Partnership to reduce the need for foodbanks (Scottish Government funded)	
	Evaluation of Thrive Under 5 (on behalf of NHS GGC)	
<i>Community-based participation</i>	Community approaches that mobilise people as assets (contribution to NIHR funded Common Health Assets): Patient and Public Involvement lead	
<i>Disability rights</i>	Disability welfare cuts: examining population health and NHS service impacts (with GDA and academic partners)	
	Minimum income and cost of living for disabled people (with Castlemilk Law and Money Advice Centre)	
<i>Glasgow Health Determinants Research Collaboration</i>	Communications support to delivery of learning seminar series (with GCC, Glasgow City HSCP and UofG) (NIHR funded)	
	Development of a profile of Glasgow City's ethnicity	
<i>Service transformation</i>	Evaluation of Flow Navigation Centre Plus (FNC+) (with NHS GGC)	
	Potential of AI in public health and healthcare services – report and internal GCPH guidance	
<i>Public and active transport</i>	Public health support to the integrated mass transit public transport system Clyde Metro (with GCC Clyde Metro team)	
	Transport and health briefing paper (with PHS)	
<i>Equalities and racialisation in Public Health</i>	Learning to support GCPH to become an anti-racist organisation	
	Equalities organisational development and internal EQIA systems	
	LGBT+ census data analysis (with LGBT+ Health and Wellbeing)	
<i>Climate adaptation and resilience</i>	Systemic approaches to economic, health inequalities and climate resilience – contribution to GALLANT community collaboration workstream (with UofG)	
<i>Health and inclusive economy</i>	Evaluation partner in Economies for Healthier Lives funded project (with GCR)	
	Evaluation of community wealth building in Scotland (with GCU, UofG, University of Lancaster) (NIHR funded) – Public Involvement lead	

Section 2. GCPH work plan 2025-26: Matrix of key projects with end of year position (March 2026)

GCPH Programme delivery					
Specific activities for 2025-26	Description and timescales	Priority for 25-26 (high/med/low)	Deliverables for 2025-26 GCPH lead and partners	Pathways to anticipated impact	End of year status (March 2026) with RAG rating
Glasgow Health Determinants Research Collaboration	Contribution to city-wide network of aligned interest through development of HDRC learning network Timescales: Four events during 2025-26	High	Berengere Chabanis, GCPH Comm's team - Develop brief for the learning network in collaboration with work stream 3. - Support delivery of the seminar series in collaboration with HDRC partners.	Supporting public sector reform in Glasgow aiming to achieve impacts on social determinants of health through: - Sharing and promoting examples of good practice in relation to evidenced-based innovation in addressing the determinants of health. - Raising the HDRC profile, building networks of shared interest.	AMBER Initial meetings held with HDRC team, awaiting HDRC feedback as to focus and timings of events.
	Contribution to development of evidence and action on racialised health inequalities in Glasgow Timescales: By end of March 2026	High	Chris Harkins, Mohasin Ahmed Development of ethnicity profile for Glasgow, drawing on available City-wide data and evidence	- Enhanced understanding of Glasgow City's ethnicity profile incorporating a range of evidence sources and insights, including highlighting the limitations of official statistics in quantifying some minority groups. - Improved understanding of impact of racialisation on population health in Glasgow, with possible resourcing implications for the city.	GREEN - Published October 2025 (see Section 4) - Presented at the NHS GGC Minority ethnic survey report launch (November 25) - Awaiting further opportunities to engage with HDRC colleagues and to agree next steps.
Food systems	<i>Glasgow City Food Plan (GCFP)</i> : Leadership and development and linking this with the local Good	High	Jill Muirie, Riikka Gonzalez With Glasgow Food Policy Partnership partners (e.g.	Working through the established structures of the GCFP to further build	GREEN

	Food Nation Plan development. <i>Glasgow Food Policy Partnership (GFPP):</i> Chairing and Co-Ordination linking this work with the UK-wide Sustainable Food Places network. Timescales: ongoing (year 5 of 10) Note: Not externally funded.		GCFN, GCC, HSCP, NHS GGC, Chamber of Commerce) - 21 partner organisation in steering group and 80 stakeholder organisations linked to the Glasgow City Food Plan working groups	understanding and commitment, including senior buy-in from key partners. • Collaboration, leading development, coordination and coherence across the work of all stakeholders improving Glasgow's food system, and the rest of Scotland. • Improved support for third sector and community working to address food insecurity and improve opportunities to access affordable nutritious and sustainably produced food. • Collaboration with academic partners to ensure that up-to-date evidence informs the Plan and that the Plan is regularly and robustly reviewed.	• Although resources remain limited for this work, GCPH continue to support the coordination of the GCFN, through a dedicated postholder employed through GCFN. • 6 of 8 Food Plan multiagency working groups are meeting regularly and there is active engagement with national networks. • Despite limited funding, active support for community sector partners continues across all themes of the Food Plan. • 4th edition of the Sustainable Food Directory was published (Nov 25), engaging over 60 stakeholders from local food producers and outlets/restaurants. • Regular and active engagement with academic colleagues, notably though SCAF
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	<i>Good Food Nation (Scotland) Act</i> implementation support for NHS GGC Timescales: TBC but expect national guidance in October 2025 with local plans (for NHS Boards and local authorities) by Oct 26) Note: no external funding indicated	High	Jill Muirie, Riikka Gonzalez With NHS GGC and NHS GGC local authorities	• Deliver stakeholder GFN information/mapping day in collaboration with NHS GGC (May 25). • Support peer learning with NHS GGC local authorities and common approaches to local GFN food plans and public consultations (to avoid duplication).	GREEN • The mapping day was delivered successfully with participants from across all local authority areas. • Further networking and learning opportunities are in development to be delivered in early 26/27 now that the National GFN Plan has been published
	<i>Evaluation of community food co-created markets in Glasgow.</i> Lead for Market Implementation Workstream Timescales: 3 year project from 01/04/25 to 31/03/28 Note: committed and research funded by UKRI (excluding market implementation funding)	High	Jill Muirie With UofG, GCC, Glasgow Community Food Markets CIC, GCFN	• Working with funders build appropriate resourcing for market implementation. • Coordination and coherence of workstreams in research programme. • Establishment and maintenance of the markets in collaboration with local community organisations • Effective collaboration with stakeholders to assess impact of markets and effective communication of learning to wider audiences.	GREEN • Research team has been employed, meets regular and ethics approval is underway • Community partners have been agreed both intervention areas and a pilot area. Stakeholder engagement is under way with the first intervention market to be delivered in May 2026. • Advisory Group for the market implementation work package has

					been established and has met 4 times, chaired by JM.
	<i>Thrive Under 5</i> Supporting children under the age of five in achieving a healthy weight Timescales: March to September 2025	High	Gregor Yates, Jill Muirie With NHS GGC Evaluation report on efficacy and sustainability of healthy weight project.	• Publication and dissemination of report. • By building relationships with organisations involved, commitment to learning and good quality and robust evaluation.	AMBER • Report and various associated outputs have been developed and completed and shared with NHS GGC. • Further amendments have been suggested to align with requirements to use document to support future funding bids. • Work continues to amend and finalise the evaluation report in partnership with NHS GGC.
	<i>Cash First Partnership</i> to end the need for foodbanks Timescales: funded until January 2026 Note: committed and funded by SG 'Cash First' Programme	High	Jill Muirie, Faiza Hansraj-Jackson With GCFP Fair Food for All Partnership (part of the GCFP delivery structure) (incl. HSCP, GCC, Trussell Trust, IFAN)	• Improved understanding of emergency food demand and support services in Glasgow. • Frontline staff in the city understand poverty, incorporating the broader issues of destitution and food insecurity, and are confident in the referral pathways to advice and cash first support.	GREEN • The Fair Food For All partnership has continued to meet regularly to support this project. • Commissioned work has help improve understanding of emergency food

				• Strengthened relationships with and between partners working on emergency food aid, financial inclusion and welfare advice. • Peer learning across all Cash First projects • Linking delivery of this project to the wider food system change as part of GCFP implementation.	services in Glasgow. • A wide range of learning and networking events have taken place to increase knowledge, relationships to build a shared approach to addressing food insecurity. • The final report is in development with the project due to end on 31/01/26.
New technologies	The potential of Artificial Intelligence (AI) within Public Health and healthcare systems in Scotland: An introductory discussion paper Timescales: April 2025	Medium	Chris Harkins	• This discussion paper is designed to stimulate engagement and conversation concerning the potential and future uses of AI within Public Health and healthcare systems in Scotland. • The paper is designed to be an accessible introduction to some important concepts. • The paper uses current evidence and expert insights to consider the potential advantages of using AI within Public Health and healthcare in Scotland. • The paper also discusses important risks and important practical, ethical, and moral considerations.	GREEN • The discussion paper was published on the 22nd April and was covered in the Herald, disseminated via social media and presented at two national conferences. • The paper directly informed and influenced the forthcoming 2026 Scottish Government AI Framework.

Disability Welfare Policy	<i>Population health and NHS service demand impacts</i> Timescales: Delivery by end of March 2026	High	Chris Harkins With GDA and academic partners (tbc) Three project components: • Framing Analysis – investigating how disabled people are portrayed across the political spectrum, in the media and policy debates. • Health Economic and Health Impact Analysis – modelling the effects of different levels of welfare support for disabled people on health and wellbeing outcomes. • Lived Experience Inquiry –to capture and amplify disabled people’s voices regarding the realities of welfare support and proposed reforms. • Dissemination of anticipated 4 reports and a range of briefings, concept explainers and social media. • In person launch event in April/May 2026.	• Drawing on best practice and challenging the UK’s current ideological framing of disability, the study will produce robust, co-produced recommendations that reflect disabled people’s realities. • This research is ethically imperative, focussing on the voices of disabled people - those most affected by varying levels of welfare support and reform, while recognising their rights and expertise. • The framing analysis will directly challenge deficit-based narratives, while the health and economic analysis will evidence the costs of welfare cuts and benefits of adequate support. • Nationally, bespoke presentation sessions with Scottish Government will be arranged	GREEN • The framing work has been commissioned and is progressing well. An evidence briefing will be published in April 2026. • The lived experience component will take place over March/April 2026, with publication subsequent to this. • Due to a lack of interest, the health economic component of this work has been deprioritised.
Working with NHS GGC to understand and respond to poverty as a driver of demand	<i>Addressing poverty-related causes of ‘missingness’ in health care.</i> A rapid review of the evidence including grey literature on poverty as a driver of reduced access to healthcare and its resultant impact.	High	Chloe McAdam With NHS GGC, UofG A rapid review of the evidence including grey literature on poverty as a driver of reduced access to healthcare and its resultant impact – June 2025	• Improved understanding by relevant stakeholders of ways to reduce impacts of poverty on access to health care. • As commissioned with NHS GGC involvement, the findings will have an access point in senior leadership peer group.	GREEN • Slides and e-learning resource developed by UofG for engaging NHS staff and leaders on topic. • Presentations delivered to 3

	Showcasing of best practice examples of ways to address this within a range of contexts. Timescale: UoG Project work to Dec 25. Now extended to include implementation / Quality Improvement Project to Dec 26		- Research team will devise presentation resources to deliver at NHS GGC stakeholder events. - Face to face presentations to four senior management teams within NHS GGC as part of the routine business of these teams. - Materials that can be utilised on an ongoing basis by NHS GGC and other stakeholders.	- Resultant actions will be developed with decision-makers in NHS GGC and therefore with a stronger degree of ownership. - Examples of implementation with local relevance for stakeholders	senior teams /leaders in NHS GGC. Further session for Community Mental Health Teams arranged for April/May 26. - Three case stories combining research evidence and lived experience demonstrating impact of missingness and approaches to support change prepared. 'Action Cards' showing examples of effective approaches to support access for those who are 'missing' in preparation - Quality Improvement project to test the implementation of findings with a Community Mental Health Team in NE Glasgow confirmed.
Capital Health Impact Assessment public health training delivery	<i>Assisting Health Impact Assessment of Glasgow City Region capital investments.</i> Timescales: May 2025	High	Gregor Yates, Chloe McAdam With GCR PMO Initial training session to 30 planners in GCR to explore how	Improved appreciation of potential health impacts of upcoming capital investments, leading to more beneficial impacts.	GREEN Initial session delivered in May 2025.

			their decisions can impact the wider determinants of health.		Request to deliver a further session in 2025 – awaiting confirmation of date.
Clyde Metro	Clyde Metro will be a fully integrated mass transit public transport system operating throughout the Glasgow City Region. This work will involve supporting the current Case for Investment (CFI) work by offering evidence-based expertise on the health and equalities implications of the proposed development. Timescales: ongoing until mid-2027 Update: Clyde Metro is moving to a different Governance model after March 2026. This will no longer involve GCC review of the Case for Investment work. It is not currently clear how health aspects of the project will be taken forward and GCPH involvement.	High	Gregor Yates With GCC Clyde Metro team. - Ensuring that up-to-date health data and relevant policy across the City Region feeds into the Stage 2 CFI. - Generating advocacy for Clyde Metro with relevant stakeholders across public health. - Supporting the Glasgow City Council Clyde Metro team with developments which require public health input. - Bringing all health-related aspects of Clyde Metro into a coherent programme of work.	- A robust evidence base on the relationship between health and mass transit for the Glasgow City Region. - Alignment with relevant strategy, plans and policies for health in the city region. - CFI commissioned outputs informed by robust evidence and good practice relating to health, wellbeing and inequalities for Clyde Metro. - Specific route or network options being informed by data and evidence on health and inequalities. - As part of a transformational approach, health will be a widely understood and recognised consideration alongside other policy areas.	GREEN - A range of Impact Assessments relating to health undertaken by consultants as part of the Case for Investment. GCPH reviewed tender submissions, provided public health perspective, evidence and information in relation to health data, policy and good-practice - Attended Health Impact Assessment (HIA) Steering Group and Clyde Metro weekly team meetings. - Developed outline framework to consolidate all Clyde Metro health related work. - Presented on how Clyde Metro can support health at events in May, November (PHS

					online event) and March 2026 (Gallant event) • Reviewed GCC ArcGIS data in relation to missing health indicators. • Produced internal paper on how the CHIA toolkit should inform Clyde Metro. • Contributed to PHS transport and health working group, and joint briefing paper (November 2025). • Joint proposal on the gendered experience of public transport (March 2026).
CommonHealth Assets	Knowledge translation and utilisation - evidence into practice. Timescales: until end of March 2026	Medium	Jennifer McLean, Mohasin Ahmed With GCU and UK academic and community partners • Publication of CHA Lived Experience academic journal article • Publication of final LEP evaluation report and supporting resources • Contribution to further academic outputs. Co-authors on economic evaluation and programme theories journal articles.	• Robust evidence and important learning about the impact of community-led organisations (CLOs) on health. • By working with UK academics, practitioners and CLOs this research will provide evidence as to how CLOs impact on health and wellbeing, providing insights by what mechanisms these changes take place, for who and in what context – thus influencing funders in their decision making.	GREEN • Ongoing active dissemination and knowledge exchange activities, particularly in relation the PPIE. • LEP final evaluation plan and blog published. • LEP journal article published by BMC Research Involvement & Engagement.

			Conference and meeting inputs	- Dissemination will influence support for investment in and efficacy of CLOs. - Support translation into community level impact.	14 tailored CLO project briefings developed, - Presentations to: - PPIE Reading Group (Strathclyde University) - CHA Toolkit Launch (Queens University Belfast) 'On the body': (University of Dundee) - Co-author on further project academic papers - economic analysis (published by SSM), organisational theories (submitted), programme theories (in preparation).
Generation of innovative and fundable research questions and collaborations aligned to impact	<i>Evaluation of Community Wealth Building: Learning lessons from Scotland</i> Timescales: October 2025 – September 2028	High	Mohasin Ahmed, Jennifer McLean, With GCU and UK academic and community partners - GCPH to lead PPIE via a Public Involvement Panel (PIP) - Establishment of PIP with representation across 6 LA's involved	- An assessment of CWB and its implementation in Scotland and its overall impact of CWB on health, income and work in local areas - Integrated PPIE will ensure a clear community voice within the project, influencing methodological approaches, relevance and applicability of learning.	GREEN - GCPH leading PPIE component of study - Public Involvement Panel recruited and first in person meeting held (4 March 2026) - Attendance at monthly Project

			• Delivery of 2 in person PIP meetings in Year 1 • Development of evaluation plan.		Management meetings. • New project page and CWB concept explainer on GCPH website. • PIP evaluation plan prepared.
	Systemic approaches to economic, health inequalities and climate resilience – GALLANT - <i>Glasgow as a Living Lab Accelerating Novel Transformation</i> Timescales: Ongoing.	Medium	Jill Muirie With UofG. • Chair of the Community Collaboration workstream - Facilitating community collaboration research that incorporates local knowledge and community input.	• Taking a whole-systems approach GALLANT will use Glasgow as a living lab to trial new sustainable solutions throughout the city. • While addressing the city's key environmental challenges, the programme will consider the co-benefits and trade-offs for public health, wellbeing, and the economy.	GREEN • GCPH has continued to chair the steering group for this workstream working closely with the UofG research team.
Sistema Scotland evaluation	Sistema Scotland is a national charity working to improve lives and strengthen communities through music and nurturing relationships. Continued provision of supervision and support for the ongoing fieldwork and evaluation of Big Noise Scotland. Timescales: Ongoing.	Low	Chris Harkins With Audit Scotland Audit Scotland are leading on an assessment of Big Noise impacts at community-level. GCPH will support final report writing and will be a co-author on the report, to be published on GCPH website. .	• The evaluation has several national partners who will support and disseminate the findings as well as local partners in six geographies across Scotland. • The evaluation also has international interest and will be shared within existing networks.	GREEN • GCPH will publish the findings of Audit Scotland's work over 2025 and 2026, in relation to community-level impacts, in collaboration with Strathclyde University. • Further quantitative outcomes analysis, will be scoped out and progressed in 2026-27

Leveraging additional resources in collaboration with partners	New and emerging initiatives/collaborations	Low	- Collaborative bid to NIHR on LGBT Health and Wellbeing. - Collaborative bid with HDRC partners for work on racialisation in Glasgow.	Various pathways to impact, depending on the precise initiative/collaboration.	Grant applications will open in March 2026 and GCPH and LGBT Health and Wellbeing will submit bid at that juncture. Awaiting further clarification from HDRC partners.
GCPH Communications function					
Specific activities for 2025-26	Description and timescales	Priority 25-26	Deliverables for 25-26 GCPH lead and partners	Pathways to anticipated impact	Mid-year status (Oct 2025) with RAG rating
Communications	Publications and print media	High	- Robustly proofed, edited and designed publications - Targeted dissemination plan for each output. - Ongoing development of 'house' style including increased use of design and imagery.	- Broad range of high-quality, relevant, accessible and memorable outputs. - Quality of publications maintained with consistency in tone, messaging and style. - Targeted dissemination ensures outputs reach and engage intended audiences. - Deeper and more strategic comms alliances and coalitions through increased collaborative communications via dissemination plans. - Engagement of broader range of perspectives through more accessible and inclusive comms.	GREEN See section 4 for details. 8 reports with targeted dissemination plans. - All publications proofed and designed. - Limited edition print of the Glasgow health timeline for targeted dissemination.
	Event development and delivery	High	- Topic-specific and targeted workshops and events. - Knowledge exchange/knowledge translation events focussed	Well planned, organised and executed events run smoothly, are documented, and have visual outputs	GREEN See Section 4 for details.

			on the interpretation of evidence. • Series of four events in collaboration with HDRC. • Increased use of UofG facilities and other partner venues as more cost-effective way to host events.	and/or event reports when appropriate. • Engagement of new audiences. • Bringing public health and inequalities expertise together with knowledge from other disciplines, sectors and topics enables the sharing of different perspectives to yield new insights. • Co-produced recommendations grounded in reality.	• Supported the organisation and delivery of 23 events • All webinars now edited and subtitled in house • HDRC events currently on hold and will be revisited in early 2026
	Digital media and engagement	High	• Maintenance and update of both websites, focusing on accessibility and visual engagement. • Development of new digital outputs including videos, graphics and associated mixed media. • Glasgow 850 content (blogs, health timeline, audio tour). • Production of six e-updates per year. • Growth of our social media platforms, with a specific focus on Bluesky and LinkedIn.	• Publishing articles, reports, and documentation. Sharing educational materials and resources. • Enhancing visual communication and engagement by creating infographics and using a variety of images. • Leveraging multimedia for storytelling and understanding, by sharing video experiences and expert accounts. • Ensuring content stays within a specific brand and visual identity in social media posts and website outputs. • Reaching intended audience direct to their inbox (e-update and targeted emails).	GREEN See Section 4 for details. • 4 new project pages • 1 new anti-racism page • 20 new blogs • 9 concept explainers • 1 infographic • 4 e-updates • 1 video (2 more in progress) • Glasgow 850 audio tour • Continued social media engagement & posts, including campaign for Challenge Poverty Week and for the gambling harms

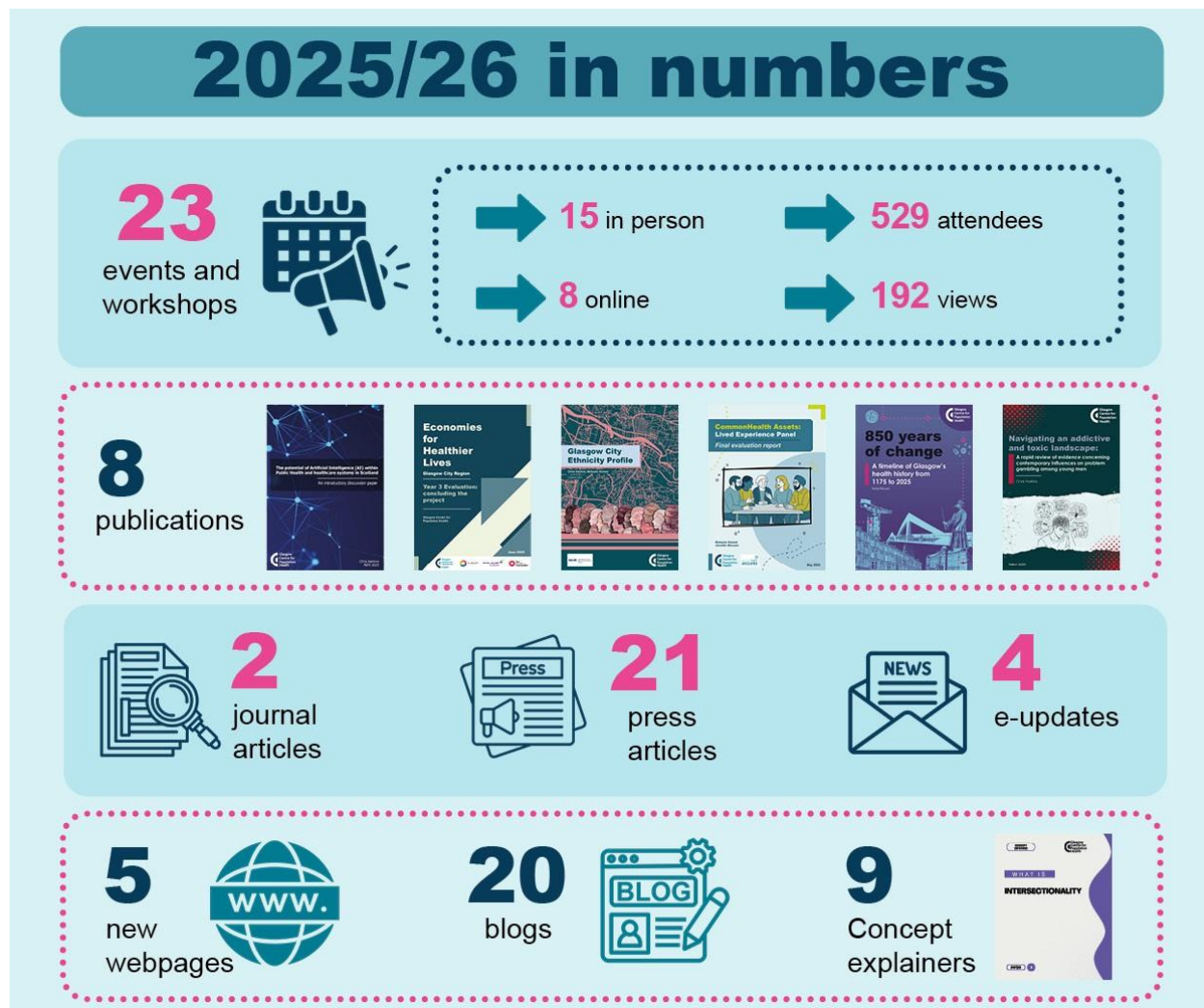
				Broad interactions across social platforms with relevant change makers.	report or the health history timeline
	<i>Understanding Glasgow: the Glasgow indicators project.</i> Timescales: Ongoing	Medium	- Maintenance and ongoing updating of the Understanding Glasgow website, particularly focused on updating the site with recent relevant census data. - Updated associated infographics.	- Provision and active promotion of a set of credible and relevant public health indicators in an accessible format in one place. - Providing public health intelligence supports understanding of population health and its determinants, in local areas	GREEN All overview pages and infographics in the Glasgow Indicators section updated.
	<i>Glasgow neighbourhood health and wellbeing profiles</i> Timescales: September 2025 to March 2026	High	Jennifer McLean, Berengere Chabanis, Chloe McAdam With PHS Development of a new and updated set of adult and children and young people neighbourhood profiles for Glasgow City - across the 3 sectors and the 57 Glasgow City small geography neighbourhoods.	- A wide demand for this type of public health intelligence among planners, policymakers, third sector groups community groups and the public. To provide organisations and communities with up-to-date and locally relevant public health intelligence, highlighting health and social inequalities - To provide local level information for targeting resources and priority setting.	GREEN - Development of new set updated neighbourhood profiles across 57 Glasgow communities – adult and C&YP. - Indicators agreed drawing on available national level data sources. - Currently proofing and editing adult profiles, for a publication later in March.
New work for 2025/26 (since June 2025)					
Specific activities for 2025-26	Description and timescales	Priority 25-26	Deliverables for 25-26 GCPH lead and partners	Pathways to anticipated impact	End of year status (Oct 2025) with RAG rating
Service transformation	<i>Assessing the impact of Flow Navigation Centre Plus (FNC+) on population</i>	High	Chris Harkins, Jill Muirie, Chloe McAdam, Jennifer McLean	Generate transferable insights from FNC+ to inform future healthcare services	GREEN

	<i>health and on health inequalities within NHS GGC, examining outcomes, access, and equity dimensions.</i>		With Public Health Directorate, NHS GGC Lead evaluator in the formulation, design and delivery of the evaluation of FNC+ assessing the service's effectiveness, efficiency and impact on population health and health inequalities. • Development of evaluation framework in partnership with NHS GGC colleagues • Agreement of logic model and key evaluation questions - 5 key areas: ○ Process evaluation ○ Health and services outcome tracking ○ Equity monitoring metrics ○ Feedback from FNC+ patients and underserved groups ○ Economic cost-benefit analysis • Consideration of research ethics approval	planning and collaboration among partner agencies to improve population health and reduce health inequalities and ensuring alignment with the transformation and reform agenda and goals. • Aligns with the ambitions of Services Renewal Framework by exemplifying its core goals of sustainable, integrated, and person-centred care • The evaluation of FNC+ is key for strategic, clinical, and policy-driven reasons, including: ○ assessing impact on patient outcomes ○ ensuring equity and accessibility ○ measuring system efficiency ○ supporting clinical innovation and integration across services ○ informing policy and opportunities for scalability ○ generating research and learning.	• Existing capacity across GCPH being reprioritised to allocate to support progression and development of evaluation framework • Engagement with new NHS GGC Interface Care Division to gather intelligence to provide contextual understanding and positioning of evaluation and aims and objective of service. • Initial meeting with key stakeholders to agree evaluation framework held (Dec 25). • Steering Group Terms of Reference developed. • Attendance at weekly Interface Data & Intelligence Group meetings. • Staffing, capacity and resource to be dedicated to development of a logic model and evaluation plan on confirmation of GCPG future.
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LGBT+ health and wellbeing	LGBT+ census data analysis Timescales: March/April 2026	Medium	Chris Harkins, Mohasin Ahmed With LGBT Health and Wellbeing Report with working title of “LGBT+ Health and Wellbeing in Scotland: A landmark census analysis of 5.43 million people”.	- The overarching aim of this study is to harness the newly available sexual orientation and trans status data from the 2022 Scottish Census to generate the first national-level descriptive profile of LGBT+ health and wellbeing in Scotland. - The study seeks to extend and operationalise the themes identified in the 2024 GCPH publication: Examining the Social Determinants of LGBT+ Health and Wellbeing, translating its conceptual insights into population-level evidence. - The report will build upon existing networks relating to LGBT+ health established with 2024 report; primarily within the Scottish Government and NHSGGC; Public Health Directorate, and Equalities and Human Rights team.	GREEN - The analysis of Census data is ongoing, report drafting underway. - It is anticipated that the report will be finalised in March 2026, with publication shortly thereafter.
Minimum income standards	The purpose of this research is to explore the minimum income that is required by households in order to meet their essential living costs, looking particularly at households with disabled people.	Medium	Jill Muirie With Castlemilk Law and Money Advice Centre	Working with Castlemilk Law and Money Advice Centre this research will explore the experiences of people living on lower incomes, including how they cope, where they get support, and what impact this has on their wellbeing.	GREEN - Research ethics council (MVLS) approval has been confirmed. - Research Advisory Group has been established.

					Recruitment for the research is underway.
Gambling harms	Navigating an addictive and toxic landscape: A rapid review of evidence concerning contemporary influences on problem gambling among young men. Timescales: Feb/March 2026	Medium	Chris Harkins	- Problem gambling among young men (defined broadly as 16 to 30 years of age) in the UK is an increasingly complex public health concern, shaped by digital environments, social media cultures, emerging technologies and wider psychosocial vulnerabilities. - This rapid review synthesises current UK-relevant evidence to identify key themes, risks and gaps in understanding, with the aim of informing policy, public health leadership and frontline practice. - Seven thematic areas were examined, spanning digital gambling environments, video gaming, social media and advertising, masculinity and influencer cultures, trauma and mental health, substance use and violence, and structural factors such as disadvantage.	GREEN The review was published on the 4th March 2026 and accompanied by extensive media coverage, social media engagement and forthcoming dissemination opportunities.

Section 4. GCPH outputs, events and communications activities - April 2025 to March 2026

**Events***Cash First events*

- [Cash First training and awareness raising for community organisations](#), 27th June: in-person workshop, Kinning Park Complex. 46 registered / 35 attended.
- [Glasgow Helps. and NHSGGC's crisis support in hospitals](#), 2nd September: webinar chaired by Faiza Hansraj-Jackson, with presentations by Cara-Marie Connolly (Glasgow Helps) and Gillian Harvey (NHSGGC). 62 registered / 34 attended / 16 views.
- [What is Community Guiders Training and how can it be used?](#), 11th September: webinar chaired by Faiza Hansraj-Jackson, with a presentation by Ross Middlemiss (Faith in the Community Dundee). 55 registered / 23 attended / 47 views.
- *Creating an enabling environment for Cash First*, 24th September: in-person workshop, Kinning Park Complex (10 attendees).
- *Food insecurity and people seeking asylum workshops*, 8th October: in-person workshop with Govan Community Project, Govan Salvation Army (5 attendees); 12th November, 26th November and 21st January 2026 online (18 attendees).
- *Poverty awareness and stigma*, 9th October: in-person workshop with Poverty Alliance and GCFN (13 attendees) ; 4th November online (12 attendees) and 21st January in-person (27 attendees).

Glasgow Food Policy Partnership events

- *Sustainable Food Directory training event*, 13th May: in-person event funded by GCPH, with Slow Food Glasgow (Civic House).
 - Project Based Learning event at Bankhead Primary School (21st May) talking about Glasgow City Food Plan and running activities linked to their learning.
 - [*Providing healthy, tasty food during the holidays*](#), 29th May: information webinar for the Glasgow Holiday Club grant holders with a toolkit created and shared after the event. 40 attendees / 21 views.
 - [*NHSGGC Healthy Weight Support Across the Life Course*](#), 23rd September: webinar chaired by Lorna Hamilton (Health Improvement), with presentations by Mairi McLachlan (Health Improvement breastfeeding support), Kirsty Haggerty (HENRY), Siobhan Boyle, Alex Durie, Margaret Roberts and Lucy Sewell (Thrive Under 5), Lorna McDougall (Weigh to Go), Claire O'Kane (Health Improvement weight management service), and Carol Beckwith (Community Food Framework). 71 attendees / 57 views.
 - Food Tours: 7th October, visit to St Paul's Youth Forum, 22nd October, visit to Dig In and other food projects in Govan, 24th October, visit to Glasgow Mushroom Company
 - [*Healthy Sustainable Food in Glasgow's Universities and Colleges*](#) (UG, Caledonian, CoGC), 11th November: webinar chaired by Soil Association Scotland with speakers from the University of Glasgow, Glasgow Caledonian University and the City of Glasgow College. 50 attended, 50 views
 - Launch of the 4th Glasgow Sustainable Food Directory with Slow Food Glasgow, 16th November. The fully booked in person event was attended by 70 people and showcased directory members and local sustainable food producers.
 - Full of Beans 2.0 campaign event (31st October) (in person) with Adam Smith Business School to launch research into the longer term impacts on the campaign and hear from the original/new campaigns partners a year after the campaign finished 35 people attendees.
- Glasgow City Food Plan/Glasgow Food Policy Partnership Annual Networking event at the Pyramid, 4th March to give updates on the progress of the Glasgow City Food Plan, Good Food Nation, Scottish Food Coalition, Sustainable Food places and selection of community projects. The event was attended by 45 people.

Other events

- *Fundamental Cause Theory: Implications for Action on Health Inequalities*, 16th September: in-person joint seminar with University of Glasgow looking at Fundamental Cause Theory (FCT) on its 30th anniversary (The Studio). 49 registered / 41 attended.

Publications*Reports*

- [*The potential of AI within Public Health and healthcare systems*](#) (Chris Harkins, April 25). Explores the transformative potential of AI in Scotland's Public Health and healthcare systems, highlighting both opportunities and critical considerations.
- [*Place and wellbeing: integrating land use planning*](#) (Joint Improvement Service and Public Health Scotland publication, October 25) GCPH contributed to this publication through the public health section and by supporting the Clyde Metro case study, as part of a short-life working group established through the [*Place and Wellbeing Collaborative*](#).
- [*Economies for Healthier Lives – Year 3 evaluation*](#) (Gregor Yates, Val McNeice, June 25). Summarises the progress and key learning from year three of the Glasgow City Region (GCR) Economies for Healthier Lives project, one of five Health Foundation funded projects across the UK.
- [*LEP final evaluation report*](#) (Mohasin Ahmed, Jennifer McLean, July 2025). Presents learning and insight as to the impact of the Lived Experience Panel on the individual members of the Panel, on the project researchers, and on the research project as a whole. The report also discusses the place, role and value of PPIE in public health research.
- [*Glasgow ethnicity profile*](#) (Chris Harkins and Mohasin Ahmed, October 25). Research undertaken on behalf of HDRC Glasgow to support their racialised inequalities group as it seeks to establish a programme of work examining the complex interplay of ethnicity, socioeconomic disadvantage and health within Glasgow City.
- [*850 years of change – A timeline of Glasgow's health history from 1175 to 2025*](#) (Kelda McLean, December 25) Beginning in the year 1175AD (the year that King William I of Scotland issues a charter granting

Glasgow the status of a burgh) and ending in 2025 (the city's 850th anniversary), the timeline presents many of the key events that have helped shape the city and its people's health over time.

- [Glasgow City Food Plan Annual Report - Year 4 2024/2025](#) (Jill Muirie, January 26). Annual report summarising the work of the Glasgow City Food Plan between July 2024 and June 2025.
- [Navigating an addictive and toxic landscape](#) (Chris Harkins, March 26). A rapid review of evidence concerning contemporary influences on problem gambling among young men.
- Thrive Under 5 Final Evaluation (by Gregor Yates, with Jill Muirie). The designed report was due to be published in September but has been delayed following receiving further requested changes from partners.

Journal article and consultation response

- David Walsh, Gerry McCartney, Ruth Dundas et al. [Excess mortality in England and Scotland in 2022: The long shadow of austerity and the return to an unacceptable pre-pandemic baseline](#) (May 25). *MedRxiv*. Academic paper with GCPH is listed as a funder.
- Mohasin Ahmed, Jennifer McLean, Cam Donaldson, Michael J. Roy, Rachel Baker. Creating the conditions for meaningful and effective PPIE in community-based public health research: learning from a UK-wide lived experience panel (July 25). *BMC Research Involvement and Engagement* (2025) 11:85.
- [GCPH response - PHS Shaping our strategy 2025-35 consultation](#) (August 25).
- [GCPH response - Glasgow's Climate Plan](#) (February 26).

Media

- Exclusive coverage about Chris Harkins' report *The potential of Artificial Intelligence (AI) within Public Health and healthcare systems – AI could transform NHS but must be 'used with caution'* | [The Herald](#) (The Herald, 23d Apr). Also covered on the [University of Glasgow website](#) (23rd Apr), [Digit News](#) (23rd Apr) and [Glasgow City of Science and Innovation](#) (24th April).
- Former GCPH Director Chik Collins is quoted in [The birthplace of universal credit where one in three are out of work](#) (The iPaper, 28th April).
- Launch of a research partnership between UofG, GCPH, GFPP, GCC, GCFN and GSA – [Poor diet in Glasgow low income areas to be addressed. The Herald](#) (The Herald, 7th August). Also on [UofG website](#), [GCPH website](#) and [Glasgow Times](#).
- [Can food markets help tackle Glasgow's obesity crisis? - BBC News](#) (BBC News, 22nd September)
- Launch of the Community Wealth Building Evaluation: Learning Lessons for Scotland (CoWBELLS) project – [Major study to assess public health benefits of Community Wealth Building – The NEN – North Edinburgh News](#) (North Edinburgh News, 19th September)
- Several mentions of our evaluation of Sistema's big Noise project:
 - [Historic Dundee Craft Donates to Music and Social Project | Charity Today News](#) (Charity Today, 9th April)
 - [Young people from Big Noise Torry perform on stage with RSNO | Charity Today News](#) (Charity Today, 19th May)
 - [Exam support for school pupils as learners prepare to take SQA assessments | Charity Today News](#) (Charity Today, 23rd May)
 - [Big Noise Govanhill celebrates another year of life-changing work with special concert | Charity Today News](#) (Charity Today, 11th June)
 - [Secretary of State for Scotland visits pioneering music and social change programme | Charity Today News](#) (Charity Today, 24th June)
 - [Dundee Primary Pupils Bring Street Songs to the Internet | Charity Today News](#) (Charity Today, 22nd September)
 - [Big Noise programme credited with helping pupils achieve career dreams - TFN](#) (Third Force News, 7th October)
 - [Torry community members make a Big Noise at ceilidh night | Charity Today News](#) (Charity Today, 19th February)
- [Austerity is in the air again – from 'overdiagnosis' to the benefits bill. Here is what's at stake | Zoe Williams | The Guardian](#) (The Guardian, 8th December – Though GCPH is not directly cited, David Walsh's 2022 excess mortality study is, with a link to a 2022 article that mentions GCPH).

- [Commonly cited approaches to reducing health inequalities: a call for more clarity around their definition and underlying assumptions | Journal of Epidemiology & Community Health](#) (BMJ, 9th December – The GCPH/SCDC report *Positive conversations, meaningful change: learning from animating assets* is cited in the Assets-based approach section).
- [Young boys being 'groomed' into gambling addiction by gaming | The Herald](#) (The Herald, 4th March – Exclusive coverage of Chris Harkins' new report on problem gambling and young men)
- [Reporting Scotland - News at Seven: 04/03/2026 - BBC iPlayer](#) (BBC Reporting Scotland, 4th March – Chris was on to discuss his new report on problem gambling and young men. 8:27-14:40)
- [Lunchtime Live - 04/03/2026 - BBC Sounds](#) (BBC Radio Scotland, 4th March, 1:33:00 –same subject)
- [Reporting Scotland - Evening News: 04/03/2026 - BBC iPlayer](#) (BBC Reporting Scotland Evening News, 4th March, 16:10 – same subject).
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Digital

Blogs and news

- [The potential of Artificial Intelligence within Public Health and healthcare systems](#) (Chris Harkins, 24th April)
Blog summarising the findings of the paper of the same name.
- Pride blog series by Mohasin Ahmed:
 - [LGBT+ Pride: where does the UK stand, 53 years on?](#) (18th June)
 - [No one left behind in the fight for LGBT+ equality](#) (25th June)
 - [Community Not a Commodity: Examining the relationship between LGBT+ Pride and alcohol](#) (16th July)
- [Creating the conditions for meaningful and effective PPIE – Learning from the CHA LEP](#) (Mohasin Ahmed, 30th July)
- [Research partnership to tackle dietary inequalities in Glasgow](#) (News item, 7th August)
- [Major study to assess public health benefits of Community Wealth Building](#) (News, item, 4th September)
- Blog series for Black History Month
 - [Black History Month 2025: what can be learned from Glasgow's 850th anniversary?](#) (Mohasin Ahmed, 1st October)
 - [Black health in Scotland: time to close the gap](#) (Mohasin Ahmed, 14th October)
 - [Black History Month 2025: CRER's manifesto for an anti-racist Scotland](#) (Lucien Staddon-Foster, CRER, 22nd October)
 - [The injustices of social health determinants: how these are shaped and can be addressed](#) (Paula Terris-Pennycott and Dustin Hosseini, University of Cumbria, 28th October)
 - [When giving birth becomes a risk: a Black woman's story](#) (Melanie Allen-Clarke, paramedic student at University of Cumbria, 30th October)
- [Thirty years on: reflecting on Fundamental Cause Theory and its implications for action](#) (Mhairi Mackenzie, Ruairidh Smith and David Baruffati, 5th November)
- [The people who made Glasgow](#) (Kelda McLean, 11th December)
- [Our contribution to Scotland's Community Wealth Building evaluation](#) (Jennifer McLean, 20th January)
- [Hope Not Hate: G15's work to foster community cohesion amidst a time of division](#) (Michelle Donaldson, Ted Scanlon and Tracy Forrester, 29th January)
- [Reclaiming our streets: why Glasgow needs a new approach to public advertising](#) (Etienne Tenn Salle, 25th February)
- [New report highlights the toxic landscape driving problem gambling among young men](#) (News item, 4th March)
- [The only bet I ever made: a reflection on gambling, role models and young men](#) (Chris Harkins, 5th March)
- [Gambling harms and lived experience - John and Sarah Hartson's story](#) (John and Sarah Hartson, 6th March)

Concept explainers

- [Concept Explorer: Community Wealth Building](#) (April 25)
- [Concept Explorer: Intersectionality](#) (June 25)
- [Concept Explorer: Missingness](#) (August 25)
- [Concept explainer: Fundamental Cause Theory](#) (September 25)
- [Concept explainer: Problem gambling](#) (September 25)
- [Concept explainer: Poverty as a public health emergency](#) (October 25)
- [Concept explainer: Racism as a determinant of health](#) (October 25)
- [Concept explainer: Health Impact Assessment](#) (December 2025)
- [Concept Explorer: Protected Characteristics](#) (January 2026)

Website

- New [Racialised health inequalities](#) project page
- New [Community Wealth Building Evaluation Learning Lessons from Scotland](#) project page
- New [Clyde Metro](#) project page
- New [Problem gambling and gambling harms: a public health priority](#) project page
- Glasgow City ethnicity profile key facts [infographic](#)
- Updated [Aims and objectives](#) page and new [Our commitment to anti-racism](#) page
- Updated infographics on all Glasgow Indicators overview pages (Understanding Glasgow)
- Current work on new neighbourhood profiles with Public Health Scotland (Understanding Glasgow)

E-updates

- [June e-update](#)
- [August e-update](#)
- [October e-update](#)
- [December e-update](#)

Video

- The potential of Artificial Intelligence within Public Health and healthcare systems in Scotland (April 25)
- Coming up: videos about problem gambling and gambling harms and about the Glasgow City Food Plan networking event

Social media

[Bluesky](#): 1067 followers

[LinkedIn](#): 1673 followers

Other

[Pioneering the Health of the City: Glasgow tour](#) – [audio walking tour for Doors Open Day Festival \(Sep 25\)](#), based on an earlier GCPH historical walking tour and map, published in 2005 and which we [republished](#) in early 2025.



**Glasgow Centre for Population Health
Board of Management
18 March 2026**

Work plan 2026-27 – forward planning

Recommendations

Board members are asked to:

- Note this report providing an initial update and assessment of existing and ongoing GCPH commitments moving into work planning for 2026-27.
- Consider existing commitments and confirm agreement with continuation of the proposed areas while the work plan for 2026-27 is developed and brought to a future Board meeting.

Background

1. Whilst awaiting Scottish Government confirmation of future funding and delivery arrangements, an initial exercise had been undertaken to assess future delivery priorities based on the existing workplan, with a particular focus on activities committed to beyond 31st March 2026. A scoping of exit strategies has been considered to manage the withdrawal of GCPH resources in a structured and transparent way if required. This will also support the identification of capacity to support new areas of work in alignment with partner priorities.
2. This work considered legacy of involvement, stakeholder and policy alignment, impact and influence, knowledge transfer, and any resource handover implications to minimise disruption and ensure programmes of work (where agreed) can continue to operate effectively.
3. Table 1 below presents an overview of projects and programmes of work from the current GCPH work plan which have timescales, both long-term and short-term (listed by level of priority, commitment and timescale), beyond 2025/2026, and presents an indication of the capacity required moving forward.
4. Projects and programmes of work have been grouped into four summary categories to aid discussion:
 1. Continue at current GCPH capacity
 2. Continue at reduce GCPH capacity
 3. Completion in line with existing funding parameters (exit by 31 March 2026)
 4. Completion within 3 months of existing funding parameters (exit by 31 May 2026)
5. Projects and programmes 1-4, and 10-11 in Table 1 represent long term commitments for GCPH, with projects 1-4 representing high priority pieces of work with academic and city

partners. Projects 10 and 11 represent commitments with currently low levels of GCPH involvement.

6. Projects 5-9 in Table 1 represent shorter term high priority commitments which will be completed by the end of May 2026, but with opportunity for further engagement, dissemination and development where partner alignment exists and capacity allows within a new work plan.
7. We seek the guidance of the Board as to our continuation in these longer term pieces of work as we initiate the development of a work plan for 2026-27 and discuss organisational priorities going forward.
8. In summary,
 - GCPH has ongoing engagement and commitment to the following programmes and projects as outlined in Table 1.
 - The revision of priorities has released a small amount of research capacity for new/other priority projects identified as part of the work planning process for 2026-27.
 - We seek feedback from Board members/partners in relation to key programmes of work/areas of interest to consider in the development of a work plan for 2026-27.

GCPH
March 2026

Table 1. Draft position of existing projects and programmes at the end of 2026-27 in preparation for the 2026-27 workplan

	Name	Deliverables	Proposed way forward	Proposed capacity	Rationale
1.	Evaluation of Glasgow Community Food Markets UofG led study funded by the UKRI 3 year project from April 25 to March 28 £6K income per year to GCPH	High priority – long term commitment First intervention market to be delivered in May 2026 Co-I/Lead for Market Implementation Workstream	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31 st March 2026 d) Exit 31 st May 2026	Programme Manager capacity 1.5 days per week (from 2 days) until project end to deliver: - Working to build resourcing for implementation. - Establishment and maintenance of markets in collaboration with community organisations - Collaboration with stakeholders to assess impact of markets and communication of learning.	- Alignment with Population Health Framework - Alignment with legislation (Good Food Nation) - Alignment with NHS GGC PH delivery priorities - Alignment with Scottish Government Healthier Futures Framework: Diet & Healthy Weight Delivery Plan
2.	Glasgow City Food Plan With Glasgow Food Policy Partnership partners (e.g. GCFN, GCC, HSCP, NHS GGC, Chamber of Commerce) - 21 partners in all. In Year 5 of 10	High priority – long term commitment Chair of Glasgow Food Policy Partnership and Lead for Glasgow City Food Plan	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31 st March 2026 d) Exit 31 st May 2026	Programme Manager capacity 2 days per week (from 3 days) until project end to deliver: <i>Glasgow City Food Plan</i> (GCFP): Leadership and linking with the local Good Food Nation Plan development. <i>Glasgow Food Policy Partnership</i> (GFPP): Chairing and Co-Ordination linking with the UK-Sustainable Food Places network	- Alignment with Population Health Framework - Alignment with H&SC Service Renewal Framework - Alignment with legislation (Good Food Nation) - Alignment with NHS GGC PH delivery priorities - Alignment with Scottish Government Healthier Futures Framework
3.	Evaluation of Community Wealth Building in Scotland (CoWBELLS)	High priority – long term commitment 3 year project from Oct 26 to Sept 28	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31 st March 2026	Public Health Practitioner Specialist capacity 1.5 days per week (from 2 days) until project end to deliver: Establishment, maintenance and delivery of PPIE	- Alignment with CWB Bill/Act 2025 and Community Empowerment Act legislation - Alignment with Scotland's National Strategy for Economic Transformation

	GCU led study funded by NIHR with UofG, Lancaster University £27.2K income per year to GCPH £15.6K (in as income as out as PIP expenditure)	GCPH as lead Patient and Public Involvement Co-Investigators	d) Exit 31 st May 2026	component of study with representation across 6 LA's involved • Delivery of 2 in person PIP meetings in Year 1 (March and September 2026) • Development of evaluation plan. Senior research contribution in advisory capacity (1 day per month)	• Alignment with Population Health Framework (2025-27) • Alignment with NHS GGC Anchor Strategic Delivery Plan 2023-2026
4.	Evaluation of FNC+ Assessment of the impact of Flow Navigation Centre Plus (FNC+) on population health and on health inequalities within NHS GGC	High priority – long term commitment Timescales tbc GCPH as evaluation lead	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit 31st May 2026	Senior research capacity from across GCPH. Anticipated increase in capacity to deliver: • Development and delivery of multi-component evaluation framework - examining outcomes, access, and equity dimensions. • Establishment of evaluation steering group	• Alignment with Population Health Framework and H&SC Service Renewal Framework • Alignment with NHS GGC PH delivery priorities and Annual Delivery Plan
5.	Glasgow neighbourhood health and wellbeing profiles External commission to PHS	High priority – short-term Adult profiles – completion by end of March C&YP profiles – completion by end of April Opportunities for further dissemination	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit/completion by 31st May 2026	Senior research and communications capacity – completion in alignment with original project timescales to deliver: • Development of a new and updated set of adult and children and young people neighbourhood profiles for Glasgow City - across the 3 sectors and the 57 Glasgow City small geography neighbourhoods.	• Providing update to date local level neighbourhood for Glasgow City • Alignment with H&SC Service Renewal Framework • Alignment with NHS GGC PH delivery priorities and Annual Delivery Plan

6.	Gambling harms and young men	High priority – short term Report publication early March Event mid March Opportunities for further dissemination / engagement	a) Continue at current capacity b) Continue at reduced capacity c) Exit/completion by 31st March 2026 d) Exit 31st May 2026	Programme Manager and communications capacity in alignment with original timescales to deliver: - A rapid review of evidence to support young men in the prevention and recovery from gambling harms. - Associated resources and social media content	- Alignment with Population Health Framework - Alignment with Scotland Reducing Gambling Harm (ScotRGH) program - Alignment and support for PHS Gambling Harms Public Health Needs Assessment
7.	Disability welfare policy Population health and NHS service demands impacts External commissions With GDA	Medium priority – short terms Framing Analysis report by the end of March Lived Experience Inquiry with GDA by the end of April	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit/completion by 31st May 2026	Programme Manager capacity in alignment with original timescales to deliver: Project components - Framing Analysis – investigating how disabled people are portrayed in politics, the media and policy debates. - Lived Experience Inquiry –to capture disabled people’s voices regarding the realities of welfare support and proposed reforms	- Alignment with SG Disability Equality Plan 2025 - Alignment with A Fairer NHSGGC 2025 – 2029 - Alignment with A Fairer Scotland for Disabled People: Strategic Plan 2016
8.	Minimum income and cost of living for disabled people External commission With Castlemilk Law and Advice Centre	Medium priority – short term Completion by June 2026 (delayed due to ethics approval process)	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit/completion by 31st May 2026	Programme Manager capacity in alignment with original timescales to deliver: Project components – commissioned: Exploring issues around income adequacy, minimum levels of income and the experience of being on very low incomes from households with disabled people	- Alignment with Disability Equality Plan 2025 - Alignment with Minimum Income Guarantee: report - a roadmap to dignity for all 2025 - Alignment with A Fairer Scotland for Disabled People: Strategic Plan 2016

9.	LGBT+ health and wellbeing With LGBT Health & Wellbeing	Medium priority – short terms Report completion by end of March	a) Continue at current capacity b) Continue at reduced capacity c) Exit/completion by 31st March 2026 d) Exit 31st May 2026	Programme Manager and Research Specialist capacity in alignment with original timescales to deliver: - LGBT+ census data analysis - Study will harness the newly available sexual orientation and trans status data from the 2022 Scottish Census to generate the first national level descriptive profile of LGBT+ health and wellbeing in Scotland	- Alignment with Equality Act 2010 - Alignment with A Fairer NHS GGC 2025 – 2029 - Alignment with H&SC Service Renewal Framework and Population Health Framework
10.	Glasgow HDRC With GCC/UofG Future relationship to be renegotiated and agreed – limited current involvement	Low priority Limited current involvement with significant delays on their side in progressing actions agreed for 25/26	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit 31st May 2026	Senior research and communications capacity to currently deliver: - Further knowledge exchange following publication of City ethnicity profile published Oct 25 - Communications support to HDRC seminar series – awaiting further detail and indication of timescales	- Alignment with NHS GGC PH priorities - Alignment with Population Health Framework:
11.	Evaluation of Sistema Scotland With Audit Scotland	Low priority – long term	a) Continue at current capacity b) Continue at reduced capacity c) Exit 31st March 2026 d) Exit 31st May 2026	Programme Manager capacity (1 day/month) to deliver: - Provision of supervision of the ongoing fieldwork and evaluation of Big Noise Scotland. - Minimal involvement. Revisit involvement following publication of 2026 report	Alignment with NHS GGC PH priorities