

Lanarkshire Equally Well Test Site

- Promoting people's chances of sustained employment in Lanarkshire
 - or the “Employability Test Site!”

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Today

- **Outline the programme**
- **Progress to date**
- **‘Whet your appetite to come back next year’**

Background

- Lanarkshire – well established tradition of effective inter-agency working
- Routes to Inclusion Group – NLC, SLC, NHSL, JC+, Skills Development Scotland, CVS, Lanarkshire Colleges

Current Situation in Lanarkshire

- June 09 - JSA Load 19,280 – an increase of 108% from June 08
- current register size 15% above Scottish average
- April 09 – June 09
Average on-flows 4466 per month
Average off-flows 4086 per month

Test Site

Purpose

- The purpose of Test Sites are to transform Public Services to address inequalities

Test Site



AIM

To work with partner services not traditionally engaged with employability needs of clients/patients such as NHS, Social Work and Housing with a view to developing onward referrals to support clients/patients claiming IB, or at risk of claiming IB, to enter or remain in the labour market.

Test Site

OBJECTIVES

- To build upon the current infrastructure, continuing to develop coherent referral pathways from test-site identified partner services to providers of employability services.
- To develop frontline staff's knowledge and understanding of the health benefits of being in work and of the welfare benefits system.

Test Site

Objectives (cont'd)

- To develop performance management systems to monitor progress
- To evaluate the programme to assess effectiveness in delivering outcomes
- To share learning and experience with others across Scotland

Test Site

OBJECTIVES (cont'd)

- To develop frontline staff's skills, competencies and confidence to address the patients employability needs and to make appropriate onward referrals to providers of employability services
- To deliver protocols to ensure that referrals to employability services are part of routine service provision

Test Site

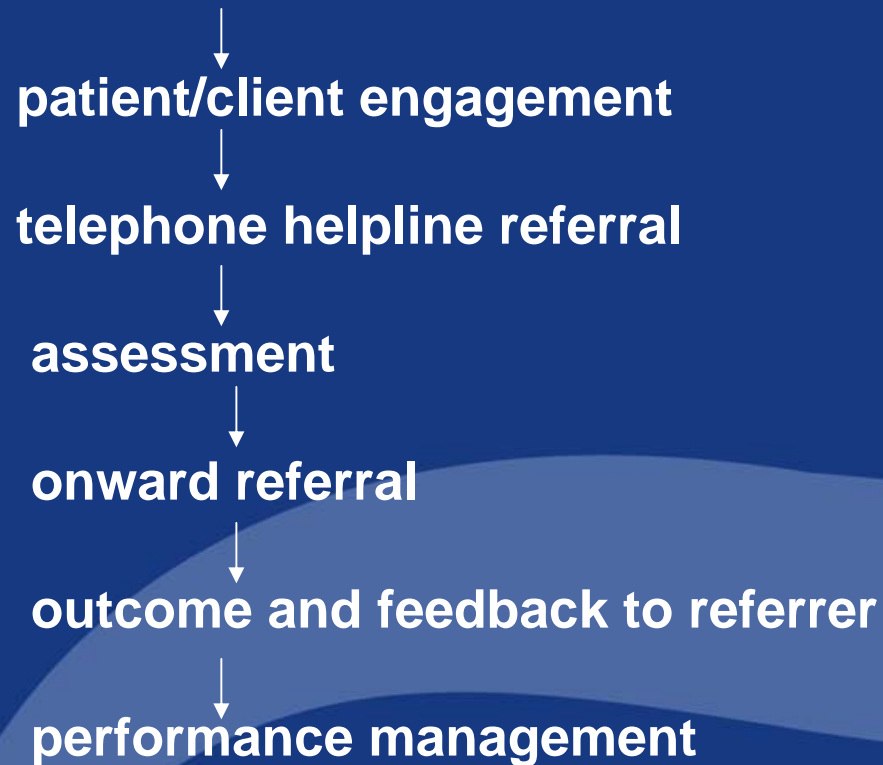
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Timeline

- **Aug 08 met with Scottish Government and CoSLA**
- **Sept 08 submitted bid**
- **Oct 08 – successful notification**
- **Nov/Dec Action Planning**
- **Jan 09 – agreeing referral mechanisms**
- **Feb 09 – commenced pilot**
- **June 09 – completed pilot and review**
- **Sept 09 – Going for it!**

The Mechanics

- Training of frontline staff
 - Carol Black Review
 - benefit issues
 - referral mechanisms



Observations

- the system works and is simple
- support of CPP monies critical
- building upon local infrastructure
- true partnership working – NLC, SLC, JC+, CVS, SDS, Colleges, NHSL

The Challenge

- Referrals!!

helping you
get back to work

