

Supporting Glasgow's Learners: Policy into Practice



Towards the Nurturing City

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A nurturing school is a place where our young people and children can say -
“We are listened to”
“We know we are valued”
“We feel we belong”



Why Nurture?

- 1. It works! Strong evidence base from within and outwith Glasgow.**
- 2. Gives all staff a theoretical basis for understanding children's needs: assessment, planning and intervention.**
- 3. Gives everyone a common language – wherever you are in the city people understand what we mean by nurture.**
- 4. Impact is long lasting and goes beyond the individual child.**



Glasgow's Story

2001	first pilot in Anderston Primary
2010	68 Nurture Groups in primary schools
2012	introduction of 20 early years Nurture Corners
2012/13	development of Secondary Nurture Bases
2013/14	Glasgow's extended nurturing principles are introduced to all staff in all establishments



A Strategic Priority

Nurture is at the core of our approach to raising attainment and improving outcomes for Glasgow's children and their families.

When we established our vision to be a Nurturing City, we knew it was ambitious and so we spent time thinking about what would be different, how would a child or a parent know they were in a Nurturing City?

Maureen McKenna Director of Education 28th January 2016



And so.....

All children and young people, and their families, feel that they belong and that their lives and experiences are valued and respected.

All children and young people, and their families, feel that staff listen to their views and that, if disagreements arise, staff respond sensitively and thoughtfully and work to resolve them.



Nurturing Principles

- 1. Children and young people's learning is understood developmentally**
- 2. The classroom/ school offers a safe base**
- 3. The importance of nurture for the development of well being**
- 4. Language is a vital means of communication**
- 5. All behaviour is communication**
- 6. The importance of transition in young people's lives**



Our next steps?

- 1. Nurturing principles across all services and sectors – a shared vision and common purpose?**
- 2. Nurturing communities – a truly Nurturing City?**
- 3. A determined and relentless drive to continue, this is a long term commitment.**



What do children say about a Nurturing school?

